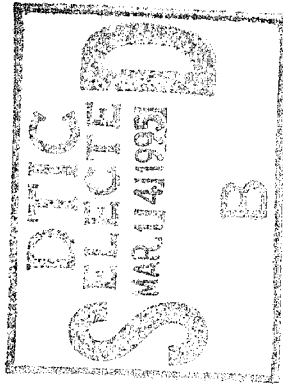
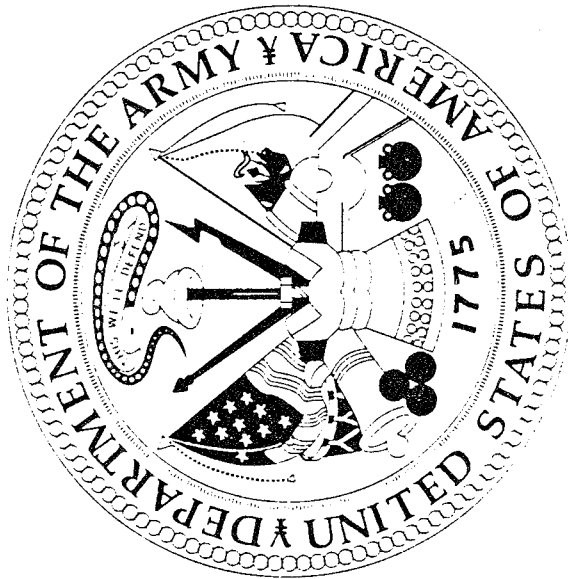


Department of the Army

FY 1996/1997 BUDGET ESTIMATES

SUBMITTED TO CONGRESS FEBRUARY 1995



19950309 003

NATIONAL GUARD PERSONNEL, ARMY

DEPARTMENT OF THE ARMY

NATIONAL GUARD PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEARS 1996/1997
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Accession For
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Unannounced ☐
Justification

By *Sub ADA268414*

Distribution/

Availability Codes

Avail and/or
Special

Dist
A-1

National Guard Personnel, Army
Object Classification (in Thousands of dollars)

REPORT 21
19 JAN 95
PAGE 28
TPGE 760

| Identification code | 21-2060-0-1-051 | 1994 actual | 1995 est. | 1996 est. | 1997 est. |
|---|--------------------------------------|-------------|-----------|-----------|-----------|
| Direct obligations: | | | | | |
| Personnel Compensation: | | | | | |
| 111.701 | Military personnel | 2,483,270 | 2,447,533 | 2,384,904 | 2,432,105 |
| 111.901 | Total personnel compensation | 2,483,270 | 2,447,533 | 2,384,904 | 2,432,105 |
| Personnel Benefits: Military personnel | | | | | |
| 112.201 | Accrued retirement benefits | 393,904 | 378,013 | 352,635 | 325,480 |
| 112.202 | Other personnel benefits | 293,830 | 250,458 | 243,568 | 242,368 |
| 121.001 | Travel and transportation of persons | 120,919 | 120,423 | 94,731 | 93,924 |
| 122.001 | Transportation of things | 5,245 | 5,123 | 4,470 | 3,265 |
| 126.001 | Supplies and materials | 149,033 | 137,875 | 137,761 | 133,761 |
| 142.001 | Insurance claims and indemnities | 124 | 80 | 75 | 70 |
| 199.001 | Total Direct obligations | 3,446,325 | 3,339,505 | 3,218,258 | 3,230,973 |
| Reimbursable obligations: | | | | | |
| Personnel Compensation: | | | | | |
| 211.701 | Military personnel | 3,329 | 2,178 | 2,154 | 2,134 |
| 211.901 | Total personnel compensation | 3,329 | 2,178 | 2,154 | 2,134 |
| Personnel Benefits: Military Personnel | | | | | |
| 212.201 | Accrued retirement benefits | 93 | 457 | 457 | 457 |
| 212.202 | Other personnel benefits | | 277 | 277 | 275 |
| 226.001 | Supplies and materials | 2,278 | 2,788 | 2,812 | 2,834 |
| 299.001 | Total Reimbursable obligations | 5,700 | 5,700 | 5,700 | 5,700 |
| 999.901 | Total obligations | 3,452,025 | 3,345,205 | 3,223,958 | 3,236,673 |

| Identification code | 21-2060-0-1-051 | 1994 actual | 1995 est. | 1996 est. | 1997 est. |
|--|--|-------------|-----------|-----------|-----------|
| Program by activities: | | | | | |
| Direct program: | | | | | |
| 00.0101 | Unit and individual training | 1,735,250 | 1,728,194 | 1,761,573 | 1,684,881 |
| 00.0201 | Other training and support | 1,711,075 | 1,611,311 | 1,456,685 | 1,546,092 |
| 00.9101 | Total direct program | 3,446,325 | 3,339,505 | 3,218,258 | 3,230,973 |
| 01.0101 | Reimbursable program | 5,700 | 5,700 | 5,700 | 5,700 |
| 10.0001 | Total obligations | 3,452,025 | 3,345,205 | 3,223,958 | 3,236,673 |
| Financing: | | | | | |
| 25.0001 | Unobligated balance expiring | 2,794 | | | |
| 39.0001 | Budget authority | 3,454,819 | 3,345,205 | 3,223,958 | 3,236,673 |
| Budget authority: | | | | | |
| 40.0001 | Appropriation | 3,340,283 | 3,394,505 | 3,218,258 | 3,230,973 |
| 40.4701 | Portion applied to liquidate deficiencies (-) | | -55,000 | | |
| 42.0001 | Transferred from other accounts | 108,836 | | | |
| 43.0001 | Appropriation (adjusted) | 3,449,119 | 3,339,505 | 3,218,258 | 3,230,973 |
| 68.0001 | Spending auth. from offsetting coll. (new) | 5,700 | 5,700 | 5,700 | 5,700 |
| Relation of obligations to outlays: | | | | | |
| 71.0001 | Obligations incurred | 3,452,025 | 3,345,205 | 3,223,958 | 3,236,673 |
| 72.1001 | Receivables from other government accts. SOY | -5,056 | -2,845 | | |
| 72.4001 | Obligated balance, start of year | 189,731 | 293,893 | 293,909 | 302,119 |
| 74.1001 | Receivables from other government accts. EOY | 2,845 | | | |
| 74.4001 | Obligated balance, end of year | -293,893 | -293,909 | -302,119 | -319,100 |
| 77.0001 | Adjustments in expired accounts (net) | 34,276 | | | |
| 83.0001 | Deficiency in prior year expired accounts, start of year | -42,230 | -42,230 | | |
| 83.1001 | Deficiency in prior year expired accounts, start of year | 42,230 | -12,770 | | |
| 84.0001 | Deficiency in prior year expired accounts, end of year | | 55,000 | | |
| 85.0001 | Deficiency appropriation | | | | |
| 87.0001 | Outlays (gross) | 3,379,928 | 3,342,344 | 3,215,748 | 3,219,692 |
| Adjustments to budget authority and outlays: | | | | | |
| Offsetting collections from: | | | | | |
| 88.0001 | Federal orders (-) | -5,700 | -3,149 | -3,149 | -3,149 |
| 88.4001 | Non-federal sources (-) | | -2,551 | -2,551 | -2,551 |
| 88.9001 | Total, offsetting collections (-) | -5,700 | -5,700 | -5,700 | -5,700 |
| 89.0001 | Budget authority (net) | 3,449,119 | 3,339,505 | 3,218,258 | 3,230,973 |
| 90.0001 | Outlays (net) | 3,374,228 | 3,336,644 | 3,210,048 | 3,213,992 |

National Guard Personnel, Army

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

\$ IN THOUSANDS

| | FY 94 (Actual) | FY 95 (Estimate) | FY 96 (Estimate) | FY 97 (Estimate) |
|------------------------------|------------------|------------------|------------------|------------------|
| DIRECT PROGRAM | | | | |
| Unit and Individual Training | 1,726,849 | 1,728,194 | 1,681,725 | 1,676,260 |
| Other Training and Support | 1,719,476 | 1,611,311 | 1,536,533 | 1,554,713 |
| TOTAL Direct Program | 3,446,325 | 3,339,505 | 3,218,258 | 3,230,973 |
| REIMBURSABLE PROGRAM | | | | |
| Unit and Individual Training | 5,242 | 5,234 | 5,237 | 5,242 |
| Other Training and Support | 458 | 466 | 463 | 458 |
| TOTAL Reimbursable Program | 5,700 | 5,700 | 5,700 | 5,700 |
| TOTAL PROGRAM | | | | |
| Unit and Individual Training | 1,732,091 | 1,733,428 | 1,686,962 | 1,681,502 |
| Other Training and Support | 1,719,934 | 1,611,777 | 1,536,996 | 1,555,171 |
| TOTAL Obligations | 3,452,025 | 3,345,205 | 3,223,958 | 3,236,673 |

NATIONAL GUARD PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES
INTRODUCTORY STATEMENT

The mission of the Army National Guard (ARNG) is to provide units of trained and proficient personnel. As an integral part of the first line of defense of the United States, ARNG soldiers are prepared for mobilization at all times. The National Guard Personnel, Army (NGPA) appropriation finances the costs to train, educate, and prepare ARNG military personnel for their Federal missions. These costs consist of basic pay, incentive pay, basic allowance for subsistence and quarters, clothing, tuition, education benefits, travel and per diem, other pay and allowances, hospitalization and disability, death gratuities, retired pay accrual, the government's share of FICA, special training and schools, e.g., career development refresher, pilot training, MOS mismatch training, new equipment training, and Total Quality Management training.

The budget request for the NGPA appropriation continues the Administration's policy of a smaller, post cold war Army National Guard. It supports the reduction of 14,000 ARNG soldiers from an end strength of 387,000 in FY 95 to a budgeted end strength of 373,000 in FY 96 and a reduction of 6,000 ARNG soldiers to an end strength of 367,000 in FY 97. This budget request also contains a request for a modest increase in the control grades for AGR personnel. Army National Guard control grade increase is required to support the integration of America's Army in Bridging Guard units forward to their senior HQs, MACOM and senior command level force management and command planning, Contingency Force Pool units, Operational Readiness Evaluation Teams, Assistant Professors of Military Science and Operational Support Airlift. This request increases the total AGR's by 190 in FY 96 and FY 97 required for the assumption of the Operational Support Airlift Mission.

This budget reflects the Department of the Army's decision to tier resources for the Reserve Components. Tiering of resources is a method of dealing with diminishing resources. This is done by maintaining readiness through full resourcing of high priority units with later deploying units receiving resources adequate for minimal required readiness. Funding for schools, decreased 43 percent from FY 94 levels, and funds only 50 percent of requirements. Funds are aimed at preparing members of early deploying units with requisite skills to meet the rigorous deployment timeline demanded by the increased reliance on the Army National Guard. School funds include all MOSQ training which is a component of unit personnel readiness. Funds for special training, which decreased 49% from FY 94, are specifically allocated for the extra training activities demanded for early deployers.

Personnel in Paid Status

Selected Reserve
Paid Drill

Pretrained Personnel

Individual Ready Reserve/Inactive National Guard

| | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|
| Officer | 857 | 907 | 857 | 907 | 857 | 907 |
| Enlisted | 9,428 | 9,600 | 9,428 | 9,600 | 9,428 | 9,600 |
| Total | 10,285 | 10,507 | 10,285 | 10,507 | 10,285 | 10,507 |

National Guard Personnel, Army

Reserve Component on Tours of Active Duty

Strength by Grade

Army National Guard Officers performing Full-Time Active Duty under Sections 265, 3015, 3496, and 678 of Title 10, United States Code, and Sections 502(f) and 708 of Title 32, United States Code:

| Officers | FY 1994 (Act) | | FY 1995 (Est) | | FY 1996 (Est) | | FY 1997 (Est) | |
|-------------------------------------|---------------|-------|---------------|-------|---------------|-------|---------------|-------|
| | Average | End | Average | End | Average | End | Average | End |
| O-9 Lieutenant General | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| O-8 Major General | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| O-7 Brigadier General | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| O-6 Colonel | 230 | 229 | 230 | 230 | 239 | 249 | 248 | 249 |
| O-5 Lieutenant Colonel | 696 | 687 | 706 | 724 | 736 | 748 | 747 | 748 |
| O-4 Major | 1,467 | 1,465 | 1,489 | 1,519 | 1,526 | 1,538 | 1,534 | 1,538 |
| O-3 Captain | 972 | 904 | 867 | 830 | 831 | 827 | 827 | 817 |
| O-2 First Lieutenant | 119 | 73 | 73 | 72 | 61 | 50 | 45 | 40 |
| O-1 Second Lieutenant | 40 | 40 | 40 | 39 | 33 | 24 | 20 | 15 |
| Warrant Officer | 1,012 | 1,030 | 1,011 | 989 | 953 | 915 | 894 | 870 |
| Total Officers and Warrant Officers | 4,536 | 4,428 | 4,416 | 4,403 | 4,379 | 4,351 | 4,315 | 4,277 |

Army National Guard Enlisted personnel performing Full-Time Active Duty under sections 672(d) and 678 of Title 10, United States Code, and Section 502(f) of United States Code:

| Enlisted | FY 1994 (Act) | | FY 1995 (Est) | | FY 1996 (Est) | | FY 1997 (Est) | |
|----------------------------|---------------|--------|---------------|--------|---------------|--------|---------------|--------|
| | Average | End | Average | End | Average | End | Average | End |
| E-9 Sergeant Major | 433 | 431 | 433 | 435 | 443 | 451 | 451 | 451 |
| E-8 Master Sergeant | 1,487 | 1,489 | 1,510 | 1,530 | 1,538 | 1,546 | 1,546 | 1,546 |
| E-7 Sergeant First Class | 7,427 | 7,145 | 7,110 | 7,076 | 6,942 | 6,811 | 6,781 | 6,750 |
| E-6 Staff Sergeant | 6,645 | 6,361 | 6,327 | 6,293 | 6,247 | 6,200 | 6,175 | 6,150 |
| E-5 Sergeant | 3,920 | 3,870 | 3,892 | 3,913 | 3,975 | 4,031 | 3,949 | 3,866 |
| Total Enlisted | 19,912 | 19,296 | 19,272 | 19,247 | 19,145 | 19,039 | 18,902 | 18,763 |
| Total Officer and Enlisted | 24,448 | 23,724 | 23,688 | 23,650 | 23,524 | 23,390 | 23,217 | 23,040 |

NATIONAL GUARD PERSONNEL, ARMY

FY 97 Strength

| | Pay Group A | | | Reserve Enlistment Program (REP) | | | Full-Time | Total |
|-----------|-------------|----------|---------|----------------------------------|-------------|-----------------|-------------|------------------|
| | Officers | Enlisted | Total | Pay Group F | Pay Group P | Total Drill/Rep | Active Duty | Selected Reserve |
| September | 38,544 | 297,674 | 336,218 | 7,413 | 5,979 | 349,610 | 23,390 | 373,000 |
| October | 38,429 | 296,672 | 335,101 | 6,489 | 5,968 | 347,558 | 23,361 | 370,919 |
| November | 38,382 | 296,075 | 334,457 | 5,786 | 6,139 | 346,382 | 23,332 | 369,714 |
| December | 38,288 | 296,121 | 334,409 | 4,930 | 6,894 | 346,233 | 23,303 | 369,536 |
| January | 38,188 | 296,281 | 334,469 | 4,923 | 7,654 | 347,046 | 23,274 | 370,320 |
| February | 38,103 | 295,845 | 333,948 | 5,122 | 8,493 | 347,563 | 23,245 | 370,808 |
| March | 38,033 | 295,395 | 333,428 | 5,044 | 9,598 | 348,070 | 23,216 | 371,286 |
| April | 37,918 | 294,310 | 332,228 | 5,158 | 10,794 | 348,180 | 23,187 | 371,367 |
| May | 37,816 | 292,731 | 330,547 | 5,328 | 10,848 | 346,723 | 23,158 | 369,881 |
| June | 37,777 | 289,006 | 326,783 | 9,708 | 8,384 | 344,875 | 23,131 | 368,006 |
| July | 37,608 | 287,661 | 325,269 | 10,845 | 7,335 | 343,449 | 23,102 | 366,551 |
| August | 37,627 | 288,585 | 326,212 | 9,501 | 6,713 | 342,426 | 23,073 | 365,499 |
| September | 37,523 | 291,853 | 329,376 | 7,714 | 6,870 | 343,960 | 23,040 | 367,000 |
| (Average) | 38,017 | 293,620 | 331,637 | 6,700 | 7,937 | 346,274 | 23,217 | 369,491 |

NATIONAL GUARD PERSONNEL, ARMY

FY 96 Strength

| | Pay Group A | | Reserve Enlistment Program (REP) | | | | Full-Time | Total |
|-----------|-------------|----------|----------------------------------|-------------|-------------|-----------|-------------|------------------|
| | Officers | Enlisted | Total | Pay Group F | Pay Group P | Drill/Rep | Active Duty | Selected Reserve |
| September | 40,135 | 308,036 | 348,171 | 9,860 | 5,319 | 363,350 | 23,650 | 387,000 |
| October | 39,931 | 307,028 | 346,959 | 8,221 | 5,293 | 360,473 | 23,629 | 384,102 |
| November | 39,818 | 306,459 | 346,277 | 6,789 | 5,439 | 358,505 | 23,608 | 382,113 |
| December | 39,654 | 306,548 | 346,202 | 5,244 | 6,159 | 357,605 | 23,587 | 381,192 |
| January | 39,523 | 306,233 | 345,756 | 5,094 | 6,914 | 357,764 | 23,566 | 381,330 |
| February | 39,412 | 305,268 | 344,680 | 5,162 | 7,744 | 357,586 | 23,545 | 381,131 |
| March | 39,321 | 304,294 | 343,615 | 4,938 | 8,834 | 357,387 | 23,524 | 380,911 |
| April | 39,228 | 302,630 | 341,858 | 5,064 | 9,970 | 356,892 | 23,503 | 380,395 |
| May | 39,149 | 300,452 | 339,601 | 5,257 | 9,996 | 354,854 | 23,482 | 378,336 |
| June | 39,170 | 295,850 | 335,020 | 9,900 | 7,537 | 352,457 | 23,461 | 375,918 |
| July | 38,902 | 294,115 | 333,017 | 10,896 | 6,535 | 350,448 | 23,440 | 373,888 |
| August | 38,770 | 294,690 | 333,460 | 9,387 | 5,886 | 348,733 | 23,419 | 372,152 |
| September | 38,544 | 297,674 | 336,218 | 7,413 | 5,979 | 349,610 | 23,390 | 373,000 |
| (Average) | 39,351 | 302,202 | 341,553 | 7,049 | 7,163 | 355,765 | 23,524 | 379,289 |

NATIONAL GUARD PERSONNEL, ARMY

FY 95 Strength

| | Pay Group A | | Reserve Enlistment Program (REP) | | | Full-Time | | Total |
|-----------|-------------|----------|----------------------------------|-------------|-------------|-----------------|-------------|------------------|
| | Officers | Enlisted | Total | Pay Group F | Pay Group P | Total Drill/Rep | Active Duty | Selected Reserve |
| September | 41,110 | 315,984 | 357,094 | 7,946 | 8,164 | 373,204 | 23,724 | 396,928 |
| October | 40,980 | 314,688 | 355,668 | 7,087 | 8,247 | 371,002 | 23,718 | 394,720 |
| November | 40,923 | 313,856 | 354,779 | 6,345 | 8,578 | 369,702 | 23,712 | 393,414 |
| December | 40,816 | 313,760 | 354,576 | 5,422 | 9,472 | 369,470 | 23,706 | 393,176 |
| January | 40,731 | 313,614 | 354,345 | 5,562 | 10,077 | 369,984 | 23,700 | 393,684 |
| February | 40,662 | 312,681 | 353,343 | 5,990 | 10,781 | 370,114 | 23,694 | 393,808 |
| March | 40,611 | 311,705 | 352,316 | 6,145 | 11,790 | 370,251 | 23,688 | 393,939 |
| April | 40,498 | 311,086 | 351,584 | 6,389 | 12,835 | 370,808 | 23,682 | 394,490 |
| May | 40,399 | 309,943 | 350,342 | 6,787 | 12,576 | 369,705 | 23,676 | 393,381 |
| June | 40,373 | 304,894 | 345,267 | 13,389 | 9,573 | 368,229 | 23,670 | 391,899 |
| July | 40,206 | 303,057 | 343,263 | 14,676 | 7,531 | 365,470 | 23,664 | 389,134 |
| August | 40,233 | 304,130 | 344,363 | 12,621 | 6,008 | 362,992 | 23,658 | 386,650 |
| September | 40,135 | 308,036 | 348,171 | 9,860 | 5,319 | 363,350 | 23,650 | 387,000 |
| (Average) | 40,588 | 310,452 | 351,040 | 8,276 | 9,517 | 368,833 | 23,688 | 392,521 |

NATIONAL GUARD PERSONNEL, ARMY

FY 94 Strength

| Pay Group A | | Reserve Enlistment Program (REP) | | | | Full-Time Active Duty | Total Selected Reserve |
|-------------|----------|----------------------------------|-------------|-------------|--------------------|-----------------------------|------------------------------|
| Officers | Enlisted | Total | Pay Group F | Pay Group P | Total Drill/Rep | | |
| September | 42,117 | 326,205 | 368,322 | 7,731 | 9,436 | 24,430 | 409,919 |
| October | 41,914 | 325,072 | 366,986 | 7,133 | 9,044 | 24,493 | 407,656 |
| November | 41,764 | 324,395 | 366,159 | 6,332 | 9,185 | 24,568 | 406,244 |
| December | 41,568 | 324,613 | 366,181 | 5,268 | 9,592 | 24,676 | 405,717 |
| January | 41,466 | 324,155 | 365,621 | 5,468 | 10,239 | 24,664 | 405,992 |
| February | 41,300 | 323,324 | 364,624 | 5,620 | 11,008 | 24,609 | 405,861 |
| March | 41,259 | 322,436 | 363,695 | 5,354 | 12,403 | 24,564 | 406,016 |
| April | 41,098 | 321,064 | 362,162 | 5,104 | 13,935 | 24,552 | 405,753 |
| May | 40,960 | 319,059 | 360,019 | 4,991 | 14,409 | 24,484 | 403,903 |
| June | 40,824 | 315,555 | 356,379 | 9,702 | 10,934 | 24,407 | 401,422 |
| July | 40,895 | 312,659 | 353,554 | 12,135 | 9,320 | 24,312 | 399,321 |
| August | 41,157 | 313,436 | 354,593 | 10,244 | 8,623 | 23,969 | 397,429 |
| September | 41,110 | 315,984 | 357,094 | 7,946 | 8,164 | 23,724 | 396,928 |
| (Average) | 41,318 | 320,572 | 361,890 | 7,099 | 10,624 | 24,448 | 404,061 |

National Guard Personnel, Army

Schedule of Gains and Losses to Paid Selected Reserve Strength

Officers

| | | | | |
|--------------------------------|------------------|------------------|------------------|------------------|
| Direct Program | FY 94 (Actual) | FY 95 (Estimate) | FY 96 (Estimate) | FY 97 (Estimate) |
| Begin Strength | 46,656 | 45,538 | 44,538 | 42,895 |
| Gains: | | | | |
| ----- | | | | |
| Non-Prior Service Personnel | 187 | 192 | 195 | 174 |
| Prior Service Personnel | | | | |
| Civilian Life | 75 | 77 | 81 | 70 |
| Active Component | 150 | 153 | 153 | 139 |
| Enlisted Commissioning Program | 1,198 | 1,228 | 1,256 | 1,115 |
| Other Reserve Status/Component | 2,135 | 2,187 | 2,206 | 1,985 |
| Total Gains | 3,745 | 3,837 | 3,891 | 3,483 |
| Losses | | | | |
| ----- | | | | |
| Civilian Life | 880 | 902 | 1,041 | 960 |
| Active Component | 188 | 193 | 215 | 175 |
| Retired Reserves | 1,103 | 982 | 1,230 | 1,072 |
| Other Reserve Status/Component | 2,466 | 2,529 | 2,790 | 2,161 |
| All Other | 226 | 231 | 258 | 210 |
| Total Losses | 4,863 | 4,837 | 5,534 | 4,578 |
| End Strength | 45,538 | 44,538 | 42,895 | 41,800 |

National Guard Personnel, Army

Schedule of Gains and Losses to Paid Selected Reserve Strength

Enlisted

| Direct Program | FY 94 (Actual) | FY 95 (Estimate) | FY 96 (Estimate) | FY 97 (Estimate) |
|--|------------------|------------------|------------------|------------------|
| Begin Strength | 363,263 | 351,390 | 342,462 | 330,105 |
| Gains: | | | | |
| ----- | | | | |
| Non-Prior Service Personnel | 22,526 | 24,260 | 22,324 | 23,012 |
| Male | 19,135 | 21,061 | 19,827 | 20,611 |
| Female | 3,391 | 3,199 | 2,497 | 2,401 |
| Prior Service Personnel | 38,742 | 36,389 | 33,486 | 34,519 |
| Civilian Life | 15,497 | 14,556 | 6,697 | 6,904 |
| Other Reserve Status/Component | 23,245 | 21,833 | 26,789 | 27,615 |
| Total Gains | 61,268 | 60,649 | 55,810 | 57,531 |
| Losses: | | | | |
| ----- | | | | |
| Expiration of Selected Reserve Service | 14,980 | 17,727 | 12,459 | 11,281 |
| Extended Active Duty | 2,036 | 1,815 | 1,950 | 1,790 |
| To Officer Status | 1,535 | 1,369 | 1,493 | 1,350 |
| Retired Reserves | 872 | 0 | 0 | 0 |
| Other Reserve Status/Component | 15,936 | 14,207 | 15,264 | 14,016 |
| Loss to Civilian Life | 20,333 | 18,127 | 19,448 | 17,884 |
| Attrition | 17,449 | 16,332 | 17,553 | 16,115 |
| Total Losses | 73,141 | 69,577 | 68,167 | 62,436 |
| End Strength | 351,390 | 342,462 | 330,105 | 325,200 |

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

| | FY 1994 (Actual) | | | FY 1995 (Estimate) | | |
|------------------------------------|--------------------|-----------|-----------|--------------------|-----------|-----------|
| | Officer | Enlisted | Total | Officer | Enlisted | Total |
| UNIT AND INDIVIDUAL TRAINING | | | | | | |
| PAY GROUP A | | | | | | |
| Active Duty Tng | 92,466 | 299,657 | 392,123 | 92,179 | 306,023 | 398,202 |
| Active Duty Subsistence (Enlisted) | 0 | 41,496 | 41,496 | 0 | 41,260 | 41,260 |
| Clothing | 452 | 41,732 | 42,184 | 292 | 43,888 | 44,180 |
| Travel | 8,175 | 19,809 | 27,984 | 8,122 | 19,686 | 27,808 |
| ADT Subtotal: | 101,093 | 402,694 | 503,787 | 100,593 | 410,857 | 511,450 |
| Inactive Duty Tng: | | | | | | |
| Unit Tng Assemblies (48) | 233,050 | 753,872 | 986,922 | 234,699 | 748,484 | 983,183 |
| Flight Tng (24) | 16,349 | 3,218 | 19,567 | 14,625 | 2,918 | 17,543 |
| Training Preparation (12) | 6,915 | 8,410 | 15,325 | 6,265 | 7,353 | 13,618 |
| Readiness Management (12) | 5,365 | 8,918 | 14,283 | 5,022 | 8,553 | 13,575 |
| Jump Proficiency (6) | 140 | 435 | 575 | 131 | 293 | 424 |
| Nuclear Weapons (4) | 667 | 35 | 702 | 569 | 31 | 600 |
| Civil Disturbance (2) | 259 | 506 | 765 | 275 | 492 | 767 |
| Inact Duty Subsistence (Enlisted) | 0 | 26,748 | 26,748 | 0 | 26,348 | 26,348 |
| IDT Subtotal: | 262,745 | 802,142 | 1,064,887 | 261,586 | 794,472 | 1,056,058 |
| TOTAL Direct Obligations | 363,838 | 1,204,836 | 1,568,674 | 362,179 | 1,205,329 | 1,567,508 |
| PAY GROUP F | | | | | | |
| Active Duty Tng | 0 | 98,545 | 98,545 | 0 | 99,424 | 99,424 |
| Clothing | 0 | 20,389 | 20,389 | 0 | 25,883 | 25,883 |
| Subsistence | 0 | 20,058 | 20,058 | 0 | 14,916 | 14,916 |
| Travel | 0 | 8,456 | 8,456 | 0 | 10,341 | 10,341 |
| TOTAL Direct Obligations | 0 | 147,448 | 147,448 | 0 | 150,564 | 150,564 |

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

| | FY 1994 (Actual) | | | FY 1995 (Estimate) | | |
|---------------------------------------|--------------------|-----------|-----------|--------------------|-----------|-----------|
| | Officer | Enlisted | Total | Officer | Enlisted | Total |
| UNIT AND INDIVIDUAL TRAINING (Cont'd) | | | | | | |
| PAY GROUP P | | | | | | |
| Inactive Duty (Unit) Tng | 0 | 8,423 | 8,423 | 0 | 8,000 | 8,000 |
| Clothing | 0 | 1,648 | 1,648 | 0 | 1,519 | 1,519 |
| Subsistence of Enlisted Pers | 0 | 655 | 655 | 0 | 603 | 603 |
| TOTAL Direct Obligations | 0 | 10,726 | 10,726 | 0 | 10,122 | 10,122 |
| TOTAL UNIT AND INDIVIDUAL | 363,838 | 1,363,010 | 1,726,848 | 362,179 | 1,366,015 | 1,728,194 |
| OTHER TRAINING AND SUPPORT | | | | | | |
| SCHOOL TRAINING | | | | | | |
| Initial Skill Acq Tng | 24,042 | 32,710 | 56,752 | 23,343 | 31,636 | 54,979 |
| Refresher & Prof Tng | 16,817 | 22,021 | 38,838 | 16,270 | 21,305 | 37,575 |
| Career Development Tng | 29,949 | 44,000 | 73,949 | 28,900 | 42,570 | 71,470 |
| Unit Conversion Tng | 404 | 194 | 598 | 397 | 188 | 585 |
| TOTAL Direct Obligations | 71,212 | 98,925 | 170,137 | 68,910 | 95,699 | 164,609 |
| SPECIAL TRAINING | | | | | | |
| Exercises | 6,581 | 11,238 | 17,819 | 5,242 | 8,200 | 13,442 |
| Competitive Events | 923 | 2,707 | 3,630 | 896 | 2,553 | 3,449 |
| Operational Tng | 23,691 | 85,433 | 109,124 | 2,195 | 6,951 | 9,146 |
| Conference & Visits | 822 | 749 | 1,571 | 776 | 717 | 1,493 |
| Management Support | 12,900 | 16,044 | 28,944 | 11,498 | 9,795 | 21,293 |
| Training with Active Comp | 1,211 | 3,619 | 4,830 | 1,104 | 3,312 | 4,416 |
| Aviation Training and Sup | 2,962 | 2,664 | 5,626 | 2,566 | 2,276 | 4,842 |
| Recruiting | 331 | 5,951 | 6,282 | 358 | 5,612 | 5,970 |
| Mobilization Exercises | 2,245 | 3,584 | 5,829 | 2,160 | 3,379 | 5,539 |
| TOTAL Direct Obligations | 51,666 | 131,989 | 183,655 | 26,795 | 42,795 | 69,590 |

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

| | FY 1994 (Actual) | | | FY 1995 (Estimate) | | |
|-------------------------------------|--------------------|-----------|-----------|--------------------|-----------|-----------|
| | Officer | Enlisted | Total | Officer | Enlisted | Total |
| OTHER TRAINING AND SUPPORT (Cont'd) | | | | | | |
| ADMINISTRATION AND SUPPORT | | | | | | |
| Active Duty | 359,689 | 886,193 | 1,245,882 | 359,392 | 878,319 | 1,237,711 |
| Travel | 6,947 | 13,420 | 20,367 | 6,616 | 13,320 | 19,936 |
| Transition Benefits | 11,258 | 589 | 11,847 | 11,665 | 10,624 | 22,289 |
| Death Gratuities | 30 | 96 | 126 | 30 | 96 | 126 |
| Disability & Hospitalization | 2,256 | 15,132 | 17,388 | 2,172 | 16,722 | 18,894 |
| Sel Reserve Incent Prog (SRIP) | 0 | 57,448 | 57,448 | 0 | 55,993 | 55,993 |
| TOTAL Direct Obligations | 380,180 | 972,878 | 1,353,058 | 379,875 | 975,074 | 1,354,949 |
| EDUCATION BENEFITS (New GI Bill) | | | | | | |
| Benefits Accrual | 1,641 | 10,986 | 12,627 | 3,700 | 18,463 | 22,163 |
| Amortization Payment | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL Direct Obligations | 1,641 | 10,986 | 12,627 | 3,700 | 18,463 | 22,163 |
| TOTAL OTHER TRAINING AND SUPPORT | 504,699 | 1,214,778 | 1,719,477 | 479,280 | 1,132,031 | 1,611,311 |
| TOTAL Direct Obligations | 868,537 | 2,577,788 | 3,446,325 | 841,459 | 2,498,046 | 3,339,505 |

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

| | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|------------------------------------|--------------------|-----------|-----------|--------------------|-----------|-----------|
| | Officer | Enlisted | Total | Officer | Enlisted | Total |
| UNIT AND INDIVIDUAL TRAINING | | | | | | |
| PAY GROUP A | | | | | | |
| Active Duty Tng | 91,057 | 303,366 | 394,423 | 89,885 | 301,255 | 391,140 |
| Active Duty Subsistence (Enlisted) | 0 | 41,420 | 41,420 | 0 | 41,450 | 41,450 |
| Clothing | 284 | 44,005 | 44,289 | 274 | 44,038 | 44,312 |
| Travel | 8,020 | 19,605 | 27,625 | 7,892 | 19,493 | 27,385 |
| ADT Subtotal: | 99,361 | 408,396 | 507,757 | 98,051 | 406,236 | 504,287 |
| Inactive Duty Tng: | | | | | | |
| Unit Tng Assemblies (48) | 230,115 | 740,582 | 970,697 | 228,360 | 734,809 | 963,169 |
| Flight Tng (24) | 11,651 | 2,327 | 13,978 | 13,922 | 2,762 | 16,684 |
| Training Preparation (12) | 4,967 | 5,923 | 10,890 | 5,964 | 7,102 | 13,066 |
| Readiness Management (12) | 4,025 | 6,917 | 10,942 | 4,868 | 8,305 | 13,173 |
| Jump Proficiency (6) | 103 | 231 | 334 | 120 | 279 | 399 |
| Nuclear Weapons (4) | 444 | 29 | 473 | 531 | 29 | 560 |
| Civil Disturbance (2) | 214 | 388 | 602 | 254 | 468 | 722 |
| Inact Duty Subsistence (Enlisted) | 0 | 26,698 | 26,698 | 0 | 26,718 | 26,718 |
| IDT Subtotal: | 251,519 | 783,095 | 1,034,614 | 254,019 | 780,472 | 1,034,491 |
| TOTAL Direct Obligations | 350,880 | 1,191,491 | 1,542,371 | 352,070 | 1,186,708 | 1,538,778 |
| PAY GROUP F | | | | | | |
| Active Duty Tng | 0 | 86,100 | 86,100 | 0 | 83,576 | 83,576 |
| Clothing | 0 | 24,373 | 24,373 | 0 | 23,945 | 23,945 |
| Subsistence | 0 | 13,085 | 13,085 | 0 | 12,809 | 12,809 |
| Travel | 0 | 8,031 | 8,031 | 0 | 8,347 | 8,347 |
| TOTAL Direct Obligations | 0 | 131,589 | 131,589 | 0 | 128,677 | 128,677 |

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

| | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|---------------------------------------|--------------------|-----------|-----------|--------------------|-----------|-----------|
| | Officer | Enlisted | Total | Officer | Enlisted | Total |
| UNIT AND INDIVIDUAL TRAINING (Cont'd) | | | | | | |
| PAY GROUP P | | | | | | |
| Inactive Duty (Unit) Tng | 0 | 6,121 | 6,121 | 0 | 6,927 | 6,927 |
| Clothing | 0 | 1,177 | 1,177 | 0 | 1,344 | 1,344 |
| Subsistence of Enlisted Pers | 0 | 467 | 467 | 0 | 534 | 534 |
| TOTAL Direct Obligations | 0 | 7,765 | 7,765 | 0 | 8,805 | 8,805 |
| TOTAL UNIT AND INDIVIDUAL | 350,880 | 1,330,845 | 1,681,725 | 352,070 | 1,324,190 | 1,676,260 |
| OTHER TRAINING AND SUPPORT | | | | | | |
| SCHOOL TRAINING | | | | | | |
| Initial Skill Acq Tng | 13,834 | 18,906 | 32,740 | 15,267 | 20,847 | 36,114 |
| Refresher & Prof Tng | 9,723 | 12,732 | 22,455 | 10,721 | 14,039 | 24,760 |
| Career Development Tng | 16,573 | 25,440 | 42,013 | 19,161 | 28,052 | 47,213 |
| Unit Conversion Tng | 233 | 112 | 345 | 258 | 124 | 382 |
| TOTAL Direct Obligations | 40,363 | 57,190 | 97,553 | 45,407 | 63,062 | 108,469 |
| SPECIAL TRAINING | | | | | | |
| Exercises | 2,389 | 3,791 | 6,180 | 3,355 | 4,950 | 8,305 |
| Competitive Events | 721 | 2,112 | 2,833 | 797 | 2,336 | 3,133 |
| Operational Tng | 1,442 | 4,750 | 6,192 | 1,724 | 5,621 | 7,345 |
| Conference & Visits | 382 | 348 | 730 | 478 | 436 | 914 |
| Management Support | 5,634 | 6,522 | 12,156 | 6,412 | 7,288 | 13,700 |
| Training with Active Comp | 550 | 1,644 | 2,194 | 682 | 2,044 | 2,726 |
| Aviation Training and Sup | 1,291 | 1,161 | 2,452 | 1,578 | 1,419 | 2,997 |
| Recruiting | 251 | 4,643 | 4,894 | 277 | 5,135 | 5,412 |
| Mobilization Exercises | 1,752 | 2,796 | 4,548 | 1,937 | 3,093 | 5,030 |
| TOTAL Direct Obligations | 14,412 | 27,767 | 42,179 | 17,240 | 32,322 | 49,562 |

National Guard Personnel, Army

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY

\$ IN THOUSANDS

| | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|-------------------------------------|--------------------|-----------|-----------|--------------------|-----------|-----------|
| | Officer | Enlisted | Total | Officer | Enlisted | Total |
| OTHER TRAINING AND SUPPORT (Cont'd) | | | | | | |
| ADMINISTRATION AND SUPPORT | | | | | | |
| Active Duty | 360,028 | 882,559 | 1,242,587 | 360,217 | 885,741 | 1,245,958 |
| Travel | 6,662 | 13,464 | 20,126 | 6,666 | 13,521 | 20,187 |
| Transition Benefits | 3,084 | 10,033 | 13,117 | 1,831 | 5,386 | 7,217 |
| Death Gratuities | 30 | 102 | 132 | 30 | 102 | 132 |
| Disability & Hospitalization | 2,585 | 16,804 | 19,389 | 3,154 | 16,638 | 19,792 |
| Sel Reserve Incent Prog (SRIP) | 0 | 69,620 | 69,620 | 0 | 70,870 | 70,870 |
| TOTAL Direct Obligations | 372,389 | 992,582 | 1,364,971 | 371,898 | 992,258 | 1,364,156 |
| EDUCATION BENEFITS (New GI Bill) | | | | | | |
| Benefits Accrual | 1,247 | 29,190 | 30,437 | 1,179 | 29,954 | 31,133 |
| Amortization Payment | 0 | 0 | 1,393 | 0 | 0 | 1,393 |
| TOTAL Direct Obligations | 1,247 | 29,190 | 31,830 | 1,179 | 29,954 | 32,526 |
| TOTAL OTHER TRAINING AND SUPPORT | 428,411 | 1,106,729 | 1,536,533 | 435,724 | 1,117,596 | 1,554,713 |
| TOTAL Direct Obligations | 779,291 | 2,437,574 | 3,218,258 | 787,794 | 2,441,786 | 3,230,973 |

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL ARMY
FY 1995
(\$ IN THOUSANDS)

| UNIT AND INDIVIDUAL TRAINING | FY 1995 COLUMN FY 1995 PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | APPROPRIATION | INTERNAL REALIGNMENT/ REPROGRAMMING | SUBTOTAL | OTHER PRICE/ PROGRAM CHANGES | REVISED FY 1995 COLUMN FY 1996/97 PRESIDENT'S BUDGET |
|------------------------------------|---|-------------------------|---------------|---|-----------|------------------------------------|---|
| PAY GROUP A | | | | | | | |
| ACTIVE DUTY TRAINING | 419,345 | (3,332) | 416,013 | (17,811) | 398,202 | 0 | 398,202 |
| ACTIVE DUTY SUBSISTENCE (ENLISTED) | 35,686 | 0 | 35,686 | 5,574 | 41,260 | 0 | 41,260 |
| INACTIVE DUTY TRAINING | | | | | | | |
| UNIT TRAINING ASSEMBLIES | 985,235 | (8,601) | 976,634 | 6,549 | 983,183 | 0 | 983,183 |
| FLIGHT TRAINING | 19,039 | (247) | 18,792 | (1,249) | 17,543 | 0 | 17,543 |
| TRAINING PREPARATION | 13,038 | (123) | 12,915 | 703 | 13,618 | 0 | 13,618 |
| READINESS MANAGEMENT | 13,149 | (131) | 13,018 | 557 | 13,575 | 0 | 13,575 |
| JUMP PROFICIENCY | 399 | 0 | 399 | 25 | 424 | 0 | 424 |
| NUCLEAR WEAPONS | 566 | 0 | 566 | 34 | 600 | 0 | 600 |
| CIVIL DISTURBANCE | 715 | 0 | 715 | 52 | 767 | 0 | 767 |
| CLOTHING | 34,243 | 0 | 34,243 | 9,937 | 44,180 | 0 | 44,180 |
| IDT SUBSISTENCE (ENLISTED) | 27,467 | 0 | 27,467 | (1,119) | 26,348 | 0 | 26,348 |
| TRAVEL | 31,195 | 0 | 31,195 | (3,387) | 27,808 | 0 | 27,808 |
| TOTAL DIRECT OBLIGATIONS | 1,580,077 | (12,434) | 1,567,643 | (135) | 1,567,508 | 0 | 1,567,508 |
| PAY GROUP F | | | | | | | |
| ACTIVE DUTY TRAINING | 105,191 | (563) | 104,628 | (5,204) | 99,424 | 0 | 99,424 |
| CLOTHING | 22,825 | 0 | 22,825 | 3,058 | 25,883 | 0 | 25,883 |
| SUBSISTENCE OF ENLISTED PERSONNEL | 14,956 | 0 | 14,956 | (40) | 14,916 | 0 | 14,916 |
| TRAVEL | 9,212 | 0 | 9,212 | 1,129 | 10,341 | 0 | 10,341 |
| TOTAL DIRECT OBLIGATIONS | 152,184 | (563) | 151,621 | (1,057) | 150,564 | 0 | 150,564 |

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL ARMY
FY 1995
(\$ IN THOUSANDS)

| UNIT AND INDIVIDUAL TRAINING (cont'd) | FY 1995 COLUMN FY 1995 PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | APPROPRIATION | INTERNAL REALIGNMENT/ REPROGRAMMING | SUBTOTAL | OTHER PRICE/ PROGRAM CHANGES | REVISED FY 1995 COLUMN FY 1996/97 PRESIDENT'S BUDGET |
|---------------------------------------|---|-------------------------|---------------|---|-----------|------------------------------------|---|
| PAY GROUP P | | | | | | | |
| INACTIVE DUTY TRAINING | 4,553 | 0 | 4,553 | 3,447 | 8,000 | 0 | 8,000 |
| CLOTHING | 1,158 | 0 | 1,158 | 361 | 1,519 | 0 | 1,519 |
| SUBSISTENCE OF ENLISTED PERSONNEL | 514 | 0 | 514 | 89 | 603 | 0 | 603 |
| TOTAL DIRECT OBLIGATIONS | 6,225 | 0 | 6,225 | 3,897 | 10,122 | 0 | 10,122 |
| TOTAL UNIT AND INDIVIDUAL TRAINING | 1,738,486 | (12,997) | 1,725,489 | 2,705 | 1,728,194 | 0 | 1,728,194 |
| OTHER TRAINING AND SUPPORT | | | | | | | |
| SCHOOL TRAINING | | | | | | | |
| INITIAL SKILL ACQUISITION | 55,948 | (330) | 55,618 | (639) | 54,979 | 0 | 54,979 |
| REFRESHER AND PROFICIENCY | 52,036 | (310) | 51,726 | (14,151) | 37,575 | 0 | 37,575 |
| CAREER DEVELOPMENT TRNG | 61,457 | (360) | 61,097 | 10,373 | 71,470 | 0 | 71,470 |
| UNIT CONVERSION TRNG | 886 | 0 | 886 | (301) | 585 | 0 | 585 |
| TOTAL DIRECT OBLIGATIONS | 170,327 | (1,000) | 169,327 | (4,718) | 164,609 | 0 | 164,609 |

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL, ARMY

FY 1995
(\$ IN THOUSANDS)

| OTHER TRAINING AND SUPPORT (cont'd) | FY 1995 COLUMN FY 1995 PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | APPROPRIATION | INTERNAL REALIGNMENT/ REPROGRAMMING | SUBTOTAL | OTHER PRICE/ PROGRAM CHANGES | REVISED FY 1995 COLUMN FY 1996/97 PRESIDENT'S BUDGET |
|-------------------------------------|---|-------------------------|---------------|---|----------|------------------------------------|---|
| | | | | | | | |
| SPECIAL TRAINING | | | | | | | |
| EXERCISES | 14,211 | (278) | 13,933 | (491) | 13,442 | 0 | 13,442 |
| COMPETITIVE EVENTS | 4,837 | (6) | 4,831 | (1,382) | 3,449 | 0 | 3,449 |
| OPERATIONAL TRAINING | 13,225 | (157) | 13,068 | (3,922) | 9,146 | 0 | 9,146 |
| CONFERENCE AND VISITS | 4,137 | (52) | 4,085 | (2,592) | 1,493 | 0 | 1,493 |
| MANAGEMENT SUPPORT | 27,202 | (314) | 26,888 | (5,595) | 21,293 | 0 | 21,293 |
| TRAINING WITH ACTIVE COMPONENT | 9,161 | (115) | 9,046 | (4,630) | 4,416 | 0 | 4,416 |
| AVIATION TRAINING AND SUPPORT | 2,359 | (31) | 2,328 | 2,514 | 4,842 | 0 | 4,842 |
| RECRUITING | 7,734 | (94) | 7,640 | (1,670) | 5,970 | 0 | 5,970 |
| MOBILIZATION EXERCISES | 7,572 | 0 | 7,572 | (2,033) | 5,539 | 0 | 5,539 |
| TOTAL DIRECT OBLIGATIONS | 90,438 | (1,047) | 89,391 | (19,801) | 69,590 | 0 | 69,590 |

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
NATIONAL GUARD PERSONNEL ARMY
FY 1995
(\$ IN THOUSANDS)

| OTHER TRAINING AND SUPPORT (cont'd) | FY 1995 COLUMN FY 1995 PRESIDENT'S BUDGET | CONGRESSIONAL ACTION | APPROPRIATION | INTERNAL REALIGNMENT/ REPROGRAMMING | SUBTOTAL | OTHER PRICE/ PROGRAM CHANGES | REVISED FY 1995 COLUMN FY 1996/97 PRESIDENT'S BUDGET |
|-------------------------------------|---|-------------------------|---------------|---|-----------|------------------------------------|---|
| | | | | | | | |
| ADMINISTRATION AND SUPPORT | | | | | | | |
| ACTIVE GUARD/RESERVE | 1,228,272 | (3,956) | 1,224,316 | 13,395 | 1,237,711 | 0 | 1,237,711 |
| TRAVEL | 20,322 | 0 | 20,322 | (386) | 19,936 | 0 | 19,936 |
| TRANSITION BENEFITS | 24,289 | (2,000) | 22,289 | 0 | 22,289 | 0 | 22,289 |
| DEATH GRATUITIES | 78 | 0 | 78 | 48 | 126 | 0 | 126 |
| DISABILITY & HOSP. BENEFITS | 14,676 | 0 | 14,676 | 4,218 | 18,894 | 0 | 18,894 |
| SRIP | 51,476 | 0 | 51,476 | 4,517 | 55,993 | 0 | 55,993 |
| ADOPTION EXPENSES | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL ADMIN SPT | 1,339,113 | (5,956) | 1,333,157 | 21,792 | 1,354,949 | 0 | 1,354,949 |
| EDUCATION BENEFITS | 22,141 | 0 | 22,141 | (1,371) | 20,770 | 0 | 20,770 |
| AMORTIZATION PAYMENT | | | | | 1,393 | | 1,393 |
| TOTAL BA2 | 1,622,019 | (8,003) | 1,614,016 | (4,098) | 1,611,311 | 0 | 1,611,311 |
| TOTAL NGPA - DIRECT | 3,360,505 | (21,000) | 3,339,505 | (1,393) | 3,339,505 | 0 | 3,339,505 |

National Guard Personnel, Army

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS

(\$ IN THOUSANDS)

| | FY 1994 (Actual) | | FY 1995 (Estimate) | | FY 1996 (Estimate) | | FY 1997 (Estimate) | |
|----------------------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| | Basic Pay | Retired Pay | Basic Pay | Retired Pay | Basic Pay | Retired Pay | Basic Pay | Retired Pay |
| Pay Group A | | | | | | | | |
| Officers | 282,968 | 29,993 | 282,002 | 29,599 | 274,704 | 26,361 | 278,105 | 24,202 |
| Enlisted | 840,642 | 89,111 | 839,152 | 88,097 | 833,334 | 80,037 | 836,144 | 72,697 |
| Subtotal | 1,123,610 | 119,104 | 1,121,154 | 117,696 | 1,108,038 | 106,398 | 1,114,249 | 96,899 |
| Pay Group F | | | | | | | | |
| Enlisted | 82,957 | 8,793 | 83,706 | 8,789 | 73,042 | 7,012 | 71,446 | 6,216 |
| Pay Group P | | | | | | | | |
| Enlisted | 7,123 | 755 | 6,771 | 711 | 5,221 | 501 | 5,954 | 518 |
| Budget Activity 1 | | | | | | | | |
| Officers | 282,968 | 29,993 | 282,002 | 29,599 | 274,704 | 26,361 | 278,105 | 24,202 |
| Enlisted | 930,722 | 98,659 | 929,629 | 97,597 | 911,597 | 87,550 | 913,544 | 79,431 |
| Subtotal | 1,213,690 | 128,652 | 1,211,631 | 127,196 | 1,186,301 | 113,911 | 1,191,649 | 103,633 |
| School Training | | | | | | | | |
| Officers | 41,492 | 4,398 | 40,307 | 4,233 | 23,800 | 2,285 | 26,975 | 2,347 |
| Enlisted | 45,983 | 4,873 | 44,655 | 4,688 | 26,849 | 2,577 | 29,797 | 2,592 |
| Subtotal | 87,475 | 9,271 | 84,962 | 8,921 | 50,649 | 4,862 | 56,772 | 4,939 |
| Special Training | | | | | | | | |
| Officers | 32,543 | 3,449 | 16,086 | 1,689 | 8,724 | 837 | 10,487 | 912 |
| Enlisted | 69,850 | 7,403 | 21,270 | 2,232 | 13,931 | 1,335 | 16,327 | 1,422 |
| Subtotal | 102,393 | 10,852 | 37,356 | 3,921 | 22,655 | 2,172 | 26,814 | 2,334 |
| Administration and Support | | | | | | | | |
| Officers | 205,431 | 73,953 | 206,041 | 73,144 | 209,526 | 68,934 | 212,517 | 65,030 |
| Enlisted | 465,379 | 167,537 | 462,744 | 164,276 | 471,419 | 155,096 | 479,061 | 146,592 |
| Subtotal | 670,810 | 241,490 | 668,785 | 237,420 | 680,945 | 224,030 | 691,578 | 211,622 |

National Guard Personnel, Army

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS

(\$ IN THOUSANDS)

| | FY 1994 (Actual) | | FY 1995 (Estimate) | | FY 1996 (Estimate) | | FY 1997 (Estimate) | |
|---|--------------------|-------------|--------------------|-------------|--------------------|-------------|--------------------|-------------|
| | Basic Pay | Retired Pay | Basic Pay | Retired Pay | Basic Pay | Retired Pay | Basic Pay | Retired Pay |
| Budget Activity 2 | | | | | | | | |
| Officers | 279,466 | 81,800 | 262,434 | 79,066 | 242,050 | 72,056 | 249,979 | 68,289 |
| Enlisted | 581,212 | 179,813 | 528,669 | 171,196 | 512,199 | 159,008 | 525,185 | 150,606 |
| Subtotal | 860,678 | 261,613 | 791,103 | 250,262 | 754,249 | 231,064 | 775,164 | 218,895 |
| Direct Basic Pay and Retired Pay Accrual | | | | | | | | |
| Officers | 562,434 | 111,793 | 544,436 | 108,665 | 516,754 | 98,417 | 528,084 | 92,491 |
| Enlisted | 1,511,934 | 278,472 | 1,458,298 | 268,793 | 1,423,796 | 246,558 | 1,438,729 | 230,037 |
| Subtotal | 2,074,368 | 390,265 | 2,002,734 | 377,458 | 1,940,550 | 344,975 | 1,966,813 | 322,528 |
| Reimbursables | | | | | | | | |
| Officers | 1,329 | 140 | 1,333 | 139 | 1,338 | 129 | 1,344 | 116 |
| Enlisted | 6 | 1 | 6 | 1 | 6 | 1 | 6 | 1 |
| Subtotal | 1,335 | 141 | 1,339 | 140 | 1,344 | 130 | 1,350 | 117 |
| Total - Basic Pay and Retired Pay Accrual | | | | | | | | |
| Officers | 563,763 | 111,933 | 545,769 | 108,804 | 518,092 | 98,546 | 529,428 | 92,607 |
| Enlisted | 1,511,940 | 278,473 | 1,458,304 | 268,794 | 1,423,802 | 246,559 | 1,438,735 | 230,038 |
| Subtotal | 2,075,703 | 390,406 | 2,004,073 | 377,598 | 1,941,894 | 345,105 | 1,968,163 | 322,645 |

National Guard Personnel, Army

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS

\$ IN THOUSANDS

| | FY 1994 (Actual) | | FY 1995 (Estimate) | | FY 1996 (Estimate) | | FY 1997 (Estimate) | |
|----------------------------|--------------------|--------|--------------------|--------|--------------------|--------|--------------------|--------|
| | BAQ | VHA | BAQ | VHA | BAQ | VHA | BAQ | VHA |
| Pay Group A | | | | | | | | |
| Officers | 11,333 | 0 | 11,307 | 0 | 11,315 | 0 | 11,168 | 0 |
| Enlisted | 49,372 | 0 | 50,455 | 0 | 50,603 | 0 | 50,242 | 0 |
| Subtotal | 60,705 | 0 | 61,762 | 0 | 61,918 | 0 | 61,410 | 0 |
| Pay Group F | | | | | | | | |
| Enlisted | 448 | 0 | 525 | 0 | 458 | 0 | 448 | 0 |
| School Training | | | | | | | | |
| Officers | 7,417 | 533 | 7,215 | 523 | 4,260 | 316 | 4,827 | 372 |
| Enlisted | 15,298 | 846 | 14,851 | 829 | 8,928 | 513 | 9,909 | 586 |
| Subtotal | 22,715 | 1,379 | 22,066 | 1,352 | 13,188 | 829 | 14,736 | 958 |
| Special Training | | | | | | | | |
| Officers | 5,455 | 0 | 2,704 | 0 | 1,890 | 0 | 2,251 | 0 |
| Enlisted | 17,320 | 0 | 5,350 | 0 | 4,309 | 0 | 5,071 | 0 |
| Subtotal | 22,775 | 0 | 8,054 | 0 | 6,199 | 0 | 7,322 | 0 |
| Administration and Support | | | | | | | | |
| Officers | 35,134 | 10,364 | 35,063 | 10,357 | 35,657 | 10,580 | 36,162 | 10,730 |
| Enlisted | 112,715 | 24,350 | 111,818 | 24,192 | 113,919 | 24,759 | 115,756 | 25,161 |
| Subtotal | 147,849 | 34,714 | 146,881 | 34,549 | 149,576 | 35,339 | 151,918 | 35,891 |
| Total - BAQ and VHA | | | | | | | | |
| Officers | 59,339 | 10,897 | 56,289 | 10,880 | 53,122 | 10,896 | 54,408 | 11,102 |
| Enlisted | 195,153 | 25,196 | 182,999 | 25,021 | 178,217 | 25,272 | 181,425 | 25,747 |
| Total | 254,492 | 36,093 | 239,288 | 35,901 | 231,339 | 36,168 | 235,834 | 36,849 |

National Guard Personnel, Army

Summary of Travel Costs

\$ IN THOUSANDS

| | FY 1994 (Actual) | FY 1995 (Estimate) | FY 1996 (Estimate) | FY 1997 (Estimate) |
|----------------------------|--------------------|--------------------|--------------------|--------------------|
| | ----- | ----- | ----- | ----- |
| Pay Group A | | | | |
| ----- | | | | |
| Officers | 8,175 | 8,122 | 8,020 | 7,892 |
| Enlisted | 19,809 | 19,686 | 19,605 | 19,493 |
| ----- | | | | |
| Subtotal | 27,984 | 27,808 | 27,625 | 27,385 |
| Pay Group F | | | | |
| ----- | | | | |
| Enlisted | 8,456 | 10,341 | 8,031 | 8,347 |
| School Training | | | | |
| ----- | | | | |
| Officers | 12,309 | 11,738 | 6,812 | 7,610 |
| Enlisted | 21,074 | 20,124 | 11,979 | 13,138 |
| ----- | | | | |
| Subtotal | 33,383 | 31,862 | 18,791 | 20,748 |
| Special Training | | | | |
| ----- | | | | |
| Officers | 6,517 | 4,472 | 3,132 | 3,711 |
| Enlisted | 23,094 | 9,508 | 7,491 | 8,725 |
| ----- | | | | |
| Subtotal | 29,611 | 13,980 | 10,623 | 12,436 |
| Administration and Support | | | | |
| ----- | | | | |
| Officers | 6,947 | 6,616 | 6,662 | 6,666 |
| Enlisted | 13,420 | 13,320 | 13,464 | 13,521 |
| ----- | | | | |
| Subtotal | 20,367 | 19,936 | 20,126 | 20,187 |
| Total Travel | | | | |
| ----- | | | | |
| Officers | 33,948 | 30,948 | 24,626 | 25,879 |
| Enlisted | 85,853 | 72,979 | 60,570 | 63,224 |
| ----- | | | | |
| Total | 119,801 | 103,927 | 85,196 | 89,103 |

NATIONAL GUARD PERSONNEL, ARMY

SCHEDULE OF INCREASES AND DECREASES

(DOLLARS IN THOUSANDS)

FY 1995 DIRECT PROGRAM..... 3,339,505

Increases:

Pricing Increases:

FY 1995 Military Personnel Pay Annualization (2.60% pay raise) effective January 1995

| | |
|-------------------------------|-------|
| Pay Group A..... | 8,891 |
| Pay Group F..... | 546 |
| Pay Group P..... | 39 |
| School Training..... | 501 |
| Special Training..... | 214 |
| Administration & Support..... | 8,018 |

Total Military Personnel Pay Raise (Annualization)..... 18,209

FY 1996 Military Personnel Pay (2.40% pay raise and increase to 3.4% for BAQ) effective 1 January 1996

| | |
|-------------------------------|--------|
| Pay Group A..... | 24,623 |
| Pay Group F..... | 1,513 |
| Pay Group P..... | 107 |
| School Training..... | 1,387 |
| Special Training..... | 591 |
| Administration & Support..... | 22,202 |

Total FY 1996 Military Personnel Pay Raise..... 50,423

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

Purchase Inflation (3.00% Increase)

| | |
|-------------------------------|-------|
| Pay Group A..... | 3,855 |
| Pay Group F..... | 1,305 |
| Pay Group P..... | 47 |
| School Training..... | 251 |
| Special Training..... | 136 |
| Administration & Support..... | 344 |
| Total Purchase Inflation..... | 5,938 |

| | |
|----------------------------|--------|
| Total Price Increases..... | 74,570 |
|----------------------------|--------|

Educational Benefits:

| | |
|--|--------|
| G. I. Bill increase in amortization payments | 1,393 |
| G. I. Bill increase in per capita rate from \$727 to \$1,146 | 12,774 |
| Total Education Benefits Increase..... | 14,167 |

Program Increases:

Administration & Support:

| | |
|--|--------|
| Adjustment for COLA | 100 |
| Selected Reserve Incentive Program increased number of eligibles, and amount of bonus from \$2,500 to \$5,000..... | 13,627 |
| Death & Disability conversion from combat service support to combat arms | 501 |
| Total Program Increases..... | 14,228 |

| | |
|----------------------|---------|
| Total Increases..... | 102,965 |
|----------------------|---------|

NATIONAL GUARD PERSONNEL, ARMY

SCHEDULE OF INCREASES AND DECREASES

(DOLLARS IN THOUSANDS)

Decreases:

Pricing Decreases:

| | |
|--|--------|
| Pay Group A RPA rate decrease of 0.9% | 9,946 |
| Pay Group P RPA rate decrease of 0.9% | 47 |
| Pay Group F RPA rate decrease of 0.9% | 657 |
| Schools RPA rate decrease of 0.9% | 456 |
| Special Training RPA rate decrease of 0.9% | 207 |
| AGR RPA rate decrease of 2.6% | 17,705 |
| Total Pricing Decreases | 29,018 |

Program Decreases:

| | |
|--|---------|
| Pay Group A average strength decrease of 9,487 | 52,560 |
| Pay Group P average strength decrease of 2,354 | 2,503 |
| Pay Group F average strength decrease of 1,227 | 21,682 |
| Schools participants decrease of 23,703 | 68,739 |
| Special Training participants decrease of 20,317 | 28,145 |
| AGR average strength decrease of 164 | 7,893 |
| Decrease in Transition Benefits Program | 9,172 |
| G. I. Bill decrease of 3,927 eligibles | 4,500 |
| Total Program Decrease | 195,194 |
| Total Decreases | 224,212 |

| | |
|------------------------|-----------|
| FY 1996 DIRECT PROGRAM | 3,218,258 |
|------------------------|-----------|

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM..... 3,218,258

Increases:

Pricing Increases:

FY 1996 Military Personnel Pay Annualization (2.40% pay raise and increase to 3.4% for BAQ) effective January 1996

| | |
|-------------------------------|-------|
| Pay Group A..... | 8,151 |
| Pay Group F..... | 487 |
| Pay Group P..... | 40 |
| School Training..... | 512 |
| Special Training..... | 230 |
| Administration & Support..... | 7,352 |

Total Military Personnel Pay Raise (Annualization)..... 16,772

FY 1997 Military Personnel Pay (3.10% pay raise) effective 1 January 1997

| | |
|-------------------------------|--------|
| Pay Group A..... | 31,584 |
| Pay Group F..... | 1,888 |
| Pay Group P..... | 156 |
| School Training..... | 1,982 |
| Special Training..... | 893 |
| Administration & Support..... | 28,490 |

Total FY 1997 Military Personnel Pay Raise..... 64,993

NATIONAL GUARD PERSONNEL, ARMY

SCHEDULE OF INCREASES AND DECREASES

(DOLLARS IN THOUSANDS)

Purchase Inflation (3.00% Increase)

| | |
|-------------------------------|--------|
| Pay Group A..... | 3,858 |
| Pay Group F..... | 1,291 |
| Pay Group P..... | 55 |
| School Training..... | 277 |
| Special Training..... | 159 |
| Administration & Support..... | 349 |
| Total Purchase Inflation..... | 5,989 |
| Total Price Increases..... | 87,754 |

Program Increases:

Pay Group P other:

Pay Group P average strength increase of 774 843

School Training other:

Schools increase due to enhanced brigade training requirements 8,656

Special Training other:

Special Training increase due to enhanced brigade training requirements .. 6,341

Administration & Support other:

Selected Reserve Incentive Program increased number of eligibles, and amount of bonus from \$2,500 to \$5,000..... 1,250

Death & Disability conversion from combat service support to combat arms..... 403

Educational Benefits:

G. I. Bill eligibles increased by 608 696

Total Program Increases..... 18,189

Total Increases..... 105,943

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

Decreases:

Pricing Decreases:

| | |
|--|--------|
| Pay Group A RPA rate decrease of 0.9% | 10,069 |
| Pay Group P RPA rate decrease of 0.9% | 54 |
| Pay Group F RPA rate decrease of 0.9% | 643 |
| Schools RPA rate decrease of 0.9% | 511 |
| Special Training RPA rate decrease of 0.9% | 240 |
| AGR RPA rate decrease of 2.3% | 15,907 |
| Total Pricing Decrease | 27,524 |

Program Decreases:

| | |
|--|--------|
| Pay Group A average strength decrease of 9,916 | 37,117 |
| Pay Group F average strength decrease of 349 | 5,935 |
| AGR average strength decrease of 307 | 16,852 |
| Decrease in Transition Benefits Program | 5,900 |
| Total Program Decrease | 65,804 |
| Total Decreases | 93,228 |

FY 1997 DIRECT PROGRAM..... 3,230,973

National Guard Personnel, Army

Budget Program 1: Unit and Individual Training

Budget Activity 1-A: Training, Pay Group A

\$ in Thousands

| Actual Fiscal Year 1994 | Estimate Fiscal Year 1995 | Estimate Fiscal Year 1996 | Estimate Fiscal Year 1997 |
|----------------------------|------------------------------|------------------------------|------------------------------|
| 1,568,675 | 1,567,508 | 1,542,371 | 1,538,778 |

Part 1 -- PURPOSE AND SCOPE

This subactivity provides for pay and allowances, retired pay accrual, longevity, clothing and gratuities, subsistence, and travel for Army National Guard officers and enlisted personnel while in a training status as follows:

1. Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), Cost of Living Allowance (COLA), Special Pay (Flight, Crewmembers, etc.), Retired Pay Accrual (RPA), and government's share of the Federal Insurance Contribution Act (FICA) for personnel participating in Unit Training Assemblies (UTAs) normally performed on weekends and based on an annual average of 48 UTAs per individual and Active Duty Training (ADT) to include advance and rear detachments.
2. Payment of uniform gratuities to officers as prescribed by law (Section 415, 416, 417 Title 37, United States Code), and purchase of individual items of clothing for enlisted personnel.
3. Purchase of subsistence supplies for issue as rations to enlisted personnel participating in ADT and Multiple Unit Training Assemblies (MUTA).
4. Per diem and transportation provided to and from AT sites in CONUS and OCONUS when away from home to perform duty as stated in Section 404 and 410, Title 37, U.S.C.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(IN THOUSANDS OF DOLLARS)

| | |
|--|-----------|
| FY 1995 Direct Program | 1,567,508 |
| Increases: | |
| Pricing Increases: | |
| Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95) | 8,891 |
| FY 1996 Pay Raise (2.40% Pay Raise & increase to 3.4% for BAQ, effective 1 Jan 96) | 24,623 |
| Inflation 3.00% | 3,855 |
| Total Increases | 37,369 |
| Decreases: | |
| Pricing Decreases: | |
| Pay Group A RPA rate decrease of 0.9% | 9,946 |
| Program Decreases: | |
| Pay Group A average strength decrease of 9,487 | 52,560 |
| Total Decreases | 62,506 |
| FY 1996 Direct Program | 1,542,371 |

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(IN THOUSANDS OF DOLLARS)

| | |
|---|-----------|
| FY 1996 Direct Program | 1,542,371 |
| Increases: | |
| Pricing Increases: | |
| Annualization Of FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96) | 8,151 |
| FY 1997 Pay Raise (3.10% Pay Raise, effective 1 Jan 97) | 31,584 |
| Inflation 3.00% | 3,858 |
| Total Increases | 43,593 |
| Decreases: | |
| Pricing Decreases: | |
| Pay Group A RPA rate decrease of 0.9% | 10,069 |
| Program Decreases: | |
| Pay Group A average strength decrease of 9,916 | 37,117 |
| Total Decreases | 47,186 |
| FY 1997 Direct Program | 1,538,778 |

National Guard Personnel, Army

Training Pay Group A

Pay and Allowances, Active Duty for Training, Officers and Enlisted:

These funds provide for pay and allowances, including retired pay accrual for personnel attending Active Duty for Training at least 15 days each year, as required by Section 502 of Title 32 U.S.C.

\$ IN THOUSANDS

| | FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|--------------|--------------------|----------|---------|--------------------|----------|---------|--------------------|----------|---------|--------------------|----------|---------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Officer: | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| Avg Strength | 41,318 | | | 40,588 | | | 39,351 | | | 38,017 | | |
| Part Rate | 98% | | | 97% | | | 97% | | | 97% | | |
| Paid Part | 40,446 | 2,286.16 | 92,466 | 39,370 | 2,341.35 | 92,179 | 38,170 | 2,385.56 | 91,057 | 36,876 | 2,437.49 | 89,885 |
| Enlisted: | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| Avg Strength | 320,572 | | | 310,452 | | | 302,202 | | | 293,620 | | |
| Part Rate | 79% | | | 81% | | | 81% | | | 81% | | |
| Paid Part | 253,774 | 1,180.80 | 299,657 | 253,015 | 1,209.51 | 306,023 | 245,917 | 1,233.61 | 303,366 | 238,933 | 1,260.83 | 301,255 |
| Total | | | 392,123 | | | 398,202 | | | 394,423 | | | 391,140 |

National Guard Personnel, Army

Training Pay Group A

Pay, Inactive Duty Training, Officers:-----

These funds provide for pay and allowances, including retired pay accrual of officer personnel performing a minimum of 48 periods of Inactive Duty Training (IDT) annually, including Additional Unit Training Assemblies (AUTAs) (the rate used in computing the requirement for AUTAs includes basic pay, special pay and incentive pay when authorized) as required by Section 502 of Title 32, U.S.C. Provides an average of 24 flight training periods for aviators to achieve and sustain flight training readiness requirements.

\$ IN THOUSANDS

| | FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|--|--------------------|----------|---------|--------------------|----------|---------|--------------------|----------|---------|--------------------|----------|---------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Officer: | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| Avg Strength | 41,318 | | | 40,588 | | | 39,351 | | | 38,017 | | |
| Part Rate | 92% | | | 92% | | | 92% | | | 92% | | |
| Paid Part (48) | 37,973 | 6,137.26 | 233,050 | 37,341 | 6,285.29 | 234,699 | 36,006 | 6,391.02 | 230,115 | 34,976 | 6,529.05 | 228,360 |
| Additional Training Assemblies (ATAs): | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | |
| Flt Tng (24) | 126,480 | 129.26 | 16,349 | 110,472 | 132.38 | 14,625 | 86,568 | 134.59 | 11,651 | 101,280 | 137.46 | 13,922 |
| Tng Prep (12) | 58,238 | 118.73 | 6,915 | 51,516 | 121.60 | 6,265 | 40,176 | 123.63 | 4,967 | 47,232 | 126.27 | 5,964 |
| Read Mgmt (12) | 42,744 | 125.51 | 5,365 | 39,072 | 128.54 | 5,022 | 30,804 | 130.68 | 4,025 | 36,468 | 133.48 | 4,868 |
| Nuc Weap (4) | 5,448 | 122.38 | 667 | 4,536 | 125.34 | 569 | 3,484 | 127.41 | 444 | 4,080 | 130.13 | 531 |
| Civil Disb (2) | 2,376 | 109.22 | 259 | 2,462 | 111.86 | 275 | 1,880 | 113.72 | 214 | 2,180 | 116.15 | 254 |
| AUTA | | | | | | | | | | | | |
| Jump Pr (6) | 1,415 | 99.21 | 141 | 1,290 | 101.61 | 131 | 1,002 | 103.31 | 103 | 1,140 | 105.51 | 120 |
| Total - Pay, IDT, Officers | | | 262,746 | | | 261,586 | | | 251,519 | | | 254,019 |

National Guard Personnel, Army

Training Pay Group A

Pay, Inactive Duty Training, Enlisted:

These funds provide for pay and allowances, including retired pay accrual of enlisted personnel performing a minimum of 48 periods of Inactive Duty Training (IDT) annually, including Additional Unit Training Assemblies (AUTAs) (the rate used in computing the requirement of AUTAs includes basic pay, special pay and incentive pay when authorized) as required by Section 502 of Title 32, U.S.C. Provides an average of 24 flight training periods for aviators to achieve and sustain flight training readiness requirements.

\$ IN THOUSANDS

| | FY 1994 (Actual) | | FY 1995 (Estimate) | | FY 1996 (Estimate) | | FY 1997 (Estimate) | |
|--|--------------------|----------|--------------------|----------|--------------------|----------|--------------------|----------|
| | Strength | Rate | Strength | Rate | Strength | Rate | Strength | Rate |
| Enlisted: | | | | | | | | |
| ----- | | | | | | | | |
| Avg Strength | 320,572 | | 310,452 | | 302,202 | | 293,620 | |
| Part Rate | 84% | | 85% | | 85% | | 85% | |
| Paid Part (48) | 270,659 | 2,785.32 | 262,397 | 2,852.49 | 255,361 | 2,900.14 | 248,109 | 2,961.64 |
| Additional Training Assemblies (ATAs): | | | | | | | | |
| ----- | | | | | | | | |
| Flt Tng (24) | 47,376 | 67.92 | 41,952 | 69.56 | 32,904 | 70.72 | 38,232 | 72.23 |
| Tng Prep (12) | 141,840 | 59.29 | 121,092 | 60.72 | 95,952 | 61.73 | 112,632 | 63.05 |
| Read Mgmt (12) | 139,164 | 64.08 | 130,332 | 65.63 | 103,680 | 66.72 | 121,872 | 68.14 |
| Nuc Weap (4) | 540 | 66.51 | 448 | 68.12 | 420 | 69.26 | 412 | 70.74 |
| Civil Disb (2) | 7,810 | 64.82 | 7,406 | 66.39 | 5,754 | 67.49 | 6,780 | 68.94 |
| AUTA | | | | | | | | |
| Jump Pr (6) | 6,930 | 62.77 | 4,560 | 64.28 | 3,540 | 65.35 | 4,176 | 66.75 |
| Total - Pay, IDT, Enlisted | | 775,394 | | 768,124 | | 756,397 | | 753,754 |

National Guard Personnel, Army

Training Pay Group A

Individual Clothing and Uniform Allowances, Officers:

These funds are requested to provide the initial payment and allowance under provisions of Title 37, U.S.C. 415 and 426, initial payment of \$200 upon completion of 14 days training, and an additional \$50 each for four years if no other is paid during that period. The authority for payment of the uniform maintenance allowance for Reserve Component Officers was repealed by Congress effective 29 Nov 89.

\$ IN THOUSANDS

| | FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|------------------------|--------------------|------|--------|--------------------|------|--------|--------------------|------|--------|--------------------|------|--------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Init Uniform Allowance | 1,847 | 200 | 369 | 1,055 | 200 | 211 | 1,023 | 200 | 205 | 988 | 200 | 198 |
| Add Uniform Allowance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Active Duty Allowance | 1,669 | 50 | 83 | 1,624 | 50 | 81 | 1,574 | 50 | 79 | 1,521 | 50 | 76 |
| Total | | | 452 | | | 292 | | | 284 | | | 274 |

Individual Clothing and Uniform Allowances, Enlisted:

These funds are requested to provide for the prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under provisions of Title 37, U.S.C. 418. The quantity and kind of clothing furnished will be known as the 'Clothing Bag'.

| | FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|--------------------------|--------------------|--------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount | Strength | Rate | Amount |
| Issue to PS | 29,396 | 828.02 | 24,340 | 28,468 | 895.05 | 25,480 | 27,712 | 921.90 | 25,548 | 26,925 | 949.56 | 25,567 |
| Pers (Male) Issue to PS | 4,488 | 826.05 | 3,707 | 4,346 | 1,100.72 | 4,784 | 4,231 | 1,133.74 | 4,797 | 4,111 | 1,167.75 | 4,801 |
| Pers (Female) Repl Issue | 175,064 | 78.17 | 13,685 | 169,538 | 80.36 | 13,624 | 165,033 | 82.77 | 13,660 | 160,346 | 85.25 | 13,670 |
| Total | | | 41,732 | | | 43,888 | | | 44,005 | | | 44,038 |

National Guard Personnel, Army

Training Pay Group A

Subsistence of Enlisted Personnel:

These funds provide for subsistence for enlisted personnel on Active Duty Training (ADT) and Inactive Duty Training (IDT) of 8 hours or more in any one calendar day provided in Government messing facilities, field messing, commercial or combat conditions as authorized by Section 402 of Title 37, U.S.C.

\$ IN THOUSANDS

| | FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|---------------------------|--------------------|-------|--------|--------------------|-------|--------|--------------------|-------|--------|--------------------|-------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Active Duty Requirement | | | | | | | | | | | | |
| Subs in Kind (SIK): | | | | | | | | | | | | |
| Man-Days | 4,167,435 | | | 4,035,876 | | | 3,928,619 | | | 3,817,065 | | |
| % Present | 92% | | | 92% | | | 92% | | | 92% | | |
| Subtot SI | 3,818,204 | 9.65 | 36,846 | 3,696,862 | 9.92 | 36,674 | 3,599,401 | 10.22 | 36,778 | 3,497,195 | 10.52 | 36,806 |
| Operational Rations (MRE) | | | | | | | | | | | | |
| Man-Days | 272,487 | | | 263,884 | | | 256,871 | | | 249,577 | | |
| % Present | 77% | | | 77% | | | 77% | | | 77% | | |
| Subtot MR | 211,115 | 17.95 | 3,790 | 202,127 | 18.45 | 3,730 | 199,016 | 19.01 | 3,783 | 193,365 | 19.57 | 3,785 |
| Travel Rations | | | | | | | | | | | | |
| Man-Days | 368,658 | | | 357,020 | | | 347,533 | | | 337,664 | | |
| % Present | 36% | | | 36% | | | 36% | | | 36% | | |
| Subtot TV | 134,409 | 6.40 | 860 | 130,166 | 6.58 | 856 | 126,707 | 6.78 | 859 | 123,109 | 6.98 | 859 |
| Inactive Duty Periods | | | | | | | | | | | | |
| Man-Days | 15,387,425 | | | 14,901,661 | | | 14,505,662 | | | 14,093,740 | | |
| % Present | 54% | | | 54% | | | 54% | | | 54% | | |
| Subtot ID | 8,332,752 | 3.21 | 26,748 | 7,984,608 | 3.30 | 26,348 | 7,854,816 | 3.40 | 26,698 | 7,631,760 | 3.50 | 26,718 |
| Subsistence Total | | | 68,244 | | | 67,608 | | | 68,118 | | | 68,168 |

National Guard Personnel, Army

Training Pay Group A

Travel, Active Duty for Training, Officers and Enlisted:

Travel costs for personnel traveling to and from annual training sites.

\$ IN THOUSANDS

| | FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|------------|--------------------|--------|--------|--------------------|--------|--------|--------------------|--------|--------|--------------------|--------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Officers | | | | | | | | | | | | |
| Ind Tvl | 15,622 | 307.19 | 4,799 | 15,261 | 310.75 | 4,742 | 14,796 | 314.67 | 4,656 | 14,294 | 318.71 | 4,556 |
| Commercial | 3,905 | 864.32 | 3,376 | 3,815 | 885.72 | 3,380 | 3,699 | 909.29 | 3,364 | 3,574 | 933.57 | 3,336 |
| Total Off | 19,527 | | 8,175 | 19,076 | | 8,122 | 18,495 | | 8,020 | 17,868 | | 7,892 |
| Enlisted | | | | | | | | | | | | |
| Ind Tvl | 49,778 | 207.52 | 10,330 | 48,430 | 211.08 | 10,223 | 47,143 | 215.00 | 10,135 | 45,805 | 219.03 | 10,032 |
| Commercial | 12,445 | 761.68 | 9,479 | 12,108 | 781.61 | 9,463 | 11,786 | 803.56 | 9,470 | 11,451 | 826.16 | 9,461 |
| Total Enl | 62,223 | | 19,809 | 60,538 | | 19,686 | 58,929 | | 19,605 | 57,256 | | 19,493 |
| Total | | | 27,984 | | | 27,808 | | | 27,625 | | | 27,385 |

National Guard Personnel, Army
 Training, Pay Group A (Cont)

\$ IN THOUSANDS

| | FY 1994 (Actual) | FY 1995 (Estimate) | FY 1996 (Estimate) | FY 1997 (Estimate) |
|---------------------------------|--------------------|--------------------|--------------------|--------------------|
| | Amount | Amount | Amount | Amount |
| Sale of Clothing | 415 | 393 | 402 | 407 |
| Sale of Meals | 2,377 | 2,365 | 2,379 | 2,396 |
| Selective Service | 2,450 | 2,476 | 2,456 | 2,439 |
| Total Reimbursable Requirements | 5,242 | 5,234 | 5,237 | 5,242 |

Reimbursable Requirements:

Definition:

Sale of Clothing: Service provided by United States Property and Fiscal Officers (USPFOs) in which clothing is sold to Army National Guard officers and reimbursement is made to the USPFO by the officers.

Sale of Meals: Meals furnished to the ARNG officers or members of other military services who are required to pay for each meal received.

Selective Service personnel of the Selective Service are located in various states and perform AT and IDT training at Selective Service local boards. The Selective Service Board reimburses cost to the ARNG at DA level only.

National Guard Personnel, Army

 Budget Program 1: Unit and Individual Training

 Budget Activity 1-A: Training, Pay Group F

 \$ in Thousands

| Actual Fiscal Year 1994 | Estimate Fiscal Year 1995 | Estimate Fiscal Year 1996 | Estimate Fiscal Year 1997 |
|----------------------------|------------------------------|------------------------------|------------------------------|
| 147,448 | 150,564 | 131,589 | 128,677 |

Part 1 -- PURPOSE AND SCOPE

This subactivity provides for Basic Pay (BP), Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), and Family Separation Allowance (FSA) (if married), Retired Pay Accrual (RPA), Government share of Federal Insurance Contribution Act (FICA), clothing, subsistence, and travel for non-prior service enlisted personnel attending initial entry training. The purpose of this program is to train non-prior service personnel to fill specific unit vacancies. Individuals receive basic and technical training or on-the-job training, depending upon their aptitudes and Army specialties.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(IN THOUSANDS OF DOLLARS)

| | |
|--|---------|
| FY 1995 Direct Program | 150,564 |
| Increases: | |
| Pricing Increases: | |
| Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95) | 546 |
| FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96) | 1,513 |
| Inflation 3.00% | 1,305 |
| Total Increases | 3,364 |
| Decreases: | |
| Pricing Decreases: | |
| Pay Group F RPA rate decrease of 0.9% | 657 |
| Program Decreases: | |
| Pay Group F average strength decrease of 1,227 | 21,682 |
| Total Decreases | 22,339 |
| FY 1996 Direct Program | 131,589 |

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(IN THOUSANDS OF DOLLARS)

| | |
|--|---------|
| FY 1996 Direct Program | 131,589 |
| Increases: | |
| Pricing Increases: | |
| Annualization of FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96) | 487 |
| FY 1997 Pay Raise (3.10% Pay Raise, effective 1 Jan 97) | 1,888 |
| Inflation 3.00% | 1,291 |
| Total Increases | 3,666 |
| Decreases: | |
| Pricing Decreases: | |
| Pay Group F RPA rate decrease of 0.9% | 643 |
| Program Decreases: | |
| Pay Group F average strength decrease of 349 | 5,935 |
| Total Decreases | 6,578 |
| FY 1997 Direct Program | 128,677 |

National Guard Personnel, Army
Training Pay Group F (Cont),

Pay and Allowances, Active Duty Training, Enlisted:

These funds provide for pay and allowance of non-prior service personnel attending Initial Active Duty Training including retired pay accrual. Upon completion, the member is assigned a Military Occupational Specialty (MOS).

| \$ IN THOUSANDS | | | | | | | | | | | |
|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| 19,472 | 5,060.98 | 98,545 | 22,700 | 4,379.93 | 99,424 | 19,334 | 4,453.20 | 86,100 | 18,374 | 4,548.50 | 83,576 |

Individual Clothing and Uniform Allowance, Enlisted:

These funds provide for clothing and uniforms as designated by the Secretary of the Army in the 'Clothing Bag' for enlisted personnel attending Initial Active Duty Training.

| \$ IN THOUSANDS | | | | | | | | | | | |
|--------------------|--------|--------|--------------------|--------|--------|--------------------|--------|--------|--------------------|--------|--------|
| FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| FEM PHASE1 | 2,756 | 657.84 | 2,303 | 676.07 | 1,557 | 2,110 | 696.68 | 1,470 | 2,052 | 717.35 | 1,472 |
| FEM PHASE2 | 2,270 | 455.95 | 2,552 | 469.04 | 1,197 | 2,344 | 482.94 | 1,132 | 2,281 | 497.59 | 1,135 |
| MALE PHASE1 | 20,207 | 550.75 | 23,588 | 566.14 | 13,354 | 21,388 | 583.13 | 12,472 | 20,501 | 600.60 | 12,313 |
| MALE PHASE2 | 17,300 | 370.64 | 25,655 | 381.02 | 9,775 | 23,695 | 392.45 | 9,299 | 22,328 | 404.00 | 9,025 |
| TOTAL | | 20,389 | | | 25,883 | | | 24,373 | | | 23,945 |

National Guard Personnel, Army
 Training Pay Group F (Cont)

Subsistence of Enlisted Personnel:

These funds provide for subsistence in government messing facilities of enlisted personnel attending initial active duty training authorized by Section 402 of Title 37, U.S.C.

| \$ IN THOUSANDS | | | | | | | | | | | |
|--------------------|-----------|--------|--------------------|------|-----------|--------------------|------|--------|--------------------|------|--------|
| FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Tot Mandays | 4,118,669 | | 2,979,360 | | 2,537,640 | 2,411,640 | | | | | |
| % Present | 100% | | 100% | | 100% | 100% | | | | | |
| Total | 4,118,669 | 4.87 | 20,058 | 5.01 | 14,916 | 2,537,640 | 5.16 | 13,085 | 2,411,640 | 5.31 | 12,809 |

Travel, Active Duty for Training, Enlisted:

These funds provide for travel and per diem allowances for enlisted personnel to perform initial active duty training as authorized by Section 404 of Title 37, U.S.C.

| \$ IN THOUSANDS | | | | | | | | | | | |
|--------------------|--------|--------|--------------------|--------|--------|--------------------|--------|--------|--------------------|--------|--------|
| FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| 31,524 | 268.26 | 8,456 | 40,416 | 255.86 | 10,341 | 30,553 | 262.85 | 8,031 | 30,912 | 270.05 | 8,347 |

National Guard Personnel, Army

Budget Program 1: Unit and Individual Training

Budget Activity 1-A: Training, Pay Group P

\$ in Thousands

| Actual Fiscal Year 1994 | Estimate Fiscal Year 1995 | Estimate Fiscal Year 1996 | Estimate Fiscal Year 1997 |
|----------------------------|------------------------------|------------------------------|------------------------------|
| 10,726 | 10,122 | 7,765 | 8,805 |

Part 1 -- PURPOSE AND SCOPE

This subactivity provides for Basic Pay, Retired Pay Accrual (RPA), purchase of clothing for issue, and purchase of subsistence for issue as rations for the enlisted personnel participating in multiple drill assemblies and/or weekend training, up to 36 paid drills, prior to entering Initial Active Duty Training (Pay Group F).

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP P
(IN THOUSANDS OF DOLLARS)

| | |
|--|--------|
| FY 1995 Direct Program | 10,122 |
| Increases: | |
| Pricing Increases: | |
| Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95) | 39 |
| FY 1996 Pay Raise (2.40% Pay Raise, effective 1 Jan 96) | 107 |
| Inflation 3.00% | 47 |
| Total Increases | 193 |
| Decreases: | |
| Program Decreases: | |
| Pay Group P average strength decrease of 2,354 | 2,503 |
| Pricing Decreases: | |
| Pay Group P RPA rate decrease of 0.9% | 47 |
| Total Decreases | 2,550 |
| FY 1996 Direct Program | 7,765 |

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
PAY GROUP P
(IN THOUSANDS OF DOLLARS)

| | |
|--|--------|
| FY 1995 Direct Program | 10,122 |
| Increases: | |
| Pricing Increases: | |
| Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95) | 39 |
| FY 1996 Pay Raise (2.40% Pay Raise, effective 1 Jan 96) | 107 |
| Inflation 3.00% | 47 |
| Total Increases | 193 |
| Decreases: | |
| Pricing Decreases: | |
| Pay Group P RPA rate decrease of 0.9% | 47 |
| Program Decreases: | |
| Pay Group P average strength decrease of 2,354 | 2,503 |
| Total Decreases | 2,550 |
| FY 1996 Direct Program | 7,765 |

National Guard Personnel, Army

Training Pay Group P

Pay, Inactive Duty Training, Enlisted:

The funds provide for pay of enlisted personnel attending Inactive Duty Training while awaiting Initial Active Duty Training. The rate used in computing the requirement is based on Basic Pay, including Retired Pay Accrual.

\$ IN THOUSANDS

| FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|--------------------|-------|--------|--------------------|-------|--------|--------------------|-------|--------|--------------------|-------|--------|
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| 254,928 | 33.04 | 8,423 | 228,408 | 35.03 | 8,000 | 171,912 | 35.61 | 6,121 | 190,488 | 36.36 | 6,927 |

Individual Clothing and Uniform Allowance, Enlisted:

The funds provide for prescribed clothing for enlisted personnel as authorized by the Secretary of the Army under the provisions of Title 37 U.S.C. Section 418.

\$ IN THOUSANDS

| FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|--------------------|--------|--------|--------------------|--------|--------|--------------------|--------|--------|--------------------|--------|--------|
| Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| 10,624 | 155.12 | 1,648 | 9,517 | 159.61 | 1,519 | 7,163 | 164.32 | 1,177 | 7,937 | 169.33 | 1,344 |

National Guard Personnel, Army

Training Pay Group P

Subsistence of Enlisted Personnel:

The funds provide for subsistence for enlisted personnel participating in Inactive Duty Training of eight hours or more in any one calendar day.

\$ IN THOUSANDS

| | FY 1994 (Actual) | | FY 1995 (Estimate) | | FY 1996 (Estimate) | | FY 1997 (Estimate) | |
|---------------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|
| | Number | Rate | Number | Rate | Number | Rate | Number | Rate |
| Total Mandays | 254,976 | | 228,420 | | 171,900 | | 190,500 | |
| Participation | 80% | | 80% | | 80% | | 80% | |
| Total | 203,904 | 3.21 | 182,736 | 3.30 | 137,520 | 3.40 | 152,400 | 3.50 |
| | | | | | | | | 534 |

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-R: School Training

\$ in Thousands

| Actual Fiscal Year 1994 | Estimate Fiscal Year 1995 | Estimate Fiscal Year 1996 | Estimate Fiscal Year 1997 |
|----------------------------|------------------------------|------------------------------|------------------------------|
| 170,137 | 164,609 | 97,553 | 108,469 |

Part 1 -- PURPOSE AND SCOPE

The School Training subactivity provides for Basic Pay, Retired Pay Accrual, Special Pay (Flight, Physicians, Crewmembers), Basic Allowance for Quarters (BAQ), Basic Allowance for Subsistence (BAS), Variable Housing Allowance (VHA), Tuition, Government's share of Federal Insurance Contributions Act (FICA), travel and per diem of members traveling to and from the school sites, Family Separation Allowance (for those individuals attending courses of more than 30 days), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days).

School training includes Undergraduate Pilot Training Officer Basic Courses, Aviator Basic, Officer/Warrant Officer Candidate Programs, Military Occupational Specialty (MOS) Mismatch Training, Aviator/Refresher Pilot Training, Non Commissioned Officer, Officer Career Development Schools, SGM Academy and Senior Service Colleges Advance Courses.

Funding for schools, decreased 43 percent from FY 94 levels and funds only 50 percent of requirements. Funds are aimed at preparing members of early deploying units with requisite skills to meet the rigorous deployment timeline demanded by the increased reliance on the Army National Guard. School funds include all MOSQ training which is a component of unit personnel readiness.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SCHOOLS
(IN THOUSANDS OF DOLLARS)

| | |
|--|---------|
| FY 1995 Direct Program | 164,609 |
| Increases: | |
| Pricing Increases: | |
| Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95) | 501 |
| FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96) | 1,387 |
| Inflation 3.00% | 251 |
| Total Increases | 2,139 |
| Decreases: | |
| Pricing Decreases: | |
| Schools RPA rate decrease of 0.9% | 456 |
| Program Decreases: | |
| Schools participants decrease of 23,703 | 68,739 |
| Total Decreases | 69,195 |
| FY 1996 Direct Program | 97,553 |

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SCHOOLS
(IN THOUSANDS OF DOLLARS)

| | |
|---|---------|
| FY 1996 Direct Program | 97,553 |
| Increases: | |
| Pricing Increases: | |
| Annualization of FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96) | 512 |
| FY 1997 Pay Raise (3.10% Pay Raise, effective 1 Jan 97) | 1,982 |
| Inflation 3.00% | 277 |
| Schools increase due to enhanced brigade training requirements | 8,656 |
| Total Increases | 11,427 |
| Decreases: | |
| Pricing Decreases: | |
| Schools RPA rate decrease of 0.9% | 511 |
| Total Decreases | 511 |
| FY 1997 Direct Program | 108,469 |

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SCHOOL TRAINING

\$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | |
|--------------------|-----------------|----------|---------------|--------------------|-----------------|----------|---------------|
| Tour | | | | Tour | | | |
| Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Initial Skill Acquisition
Training

| | | | | | | | | | | |
|----------|-------|------|---------|--------|--------|-------|------|---------|--------|--------|
| Officer | 1,614 | 86.3 | 139,283 | 172.61 | 24,042 | 1,526 | 86.3 | 131,672 | 177.28 | 23,343 |
| Enlisted | 3,926 | 87.8 | 344,676 | 94.92 | 32,715 | 3,697 | 87.8 | 324,563 | 97.47 | 31,636 |
| Subtotal | 5,540 | | 483,959 | | 56,757 | 5,222 | | 456,235 | | 54,979 |

| FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | |
|--------------------|-----------------|----------|---------------|--------------------|-----------------|----------|---------------|
| Tour | | | | Tour | | | |
| Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Initial Skill Acquisition
Training

| | | | | | | | | | | |
|----------|-------|------|---------|--------|--------|-------|------|---------|--------|--------|
| Officer | 889 | 86.3 | 76,713 | 180.34 | 13,834 | 963 | 86.3 | 83,109 | 183.71 | 15,267 |
| Enlisted | 2,168 | 87.8 | 190,322 | 99.33 | 18,906 | 2,343 | 87.8 | 205,745 | 101.32 | 20,847 |
| Subtotal | 3,057 | | 267,035 | | 32,740 | 3,306 | | 288,854 | | 36,114 |

These funds provide for the cost of personnel attending schools which provide an individual with new skills, i.e., Undergraduate Pilot Training, Officer Basic Courses, Aviator Basic, Officer/Warrant Officer Candidate Programs, MOS Mismatch Training, and New Equipment Training.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SCHOOL TRAINING

\$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | |
|--------------------|-----------------|----------|---------------|--------------------|-----------------|----------|---------------|
| Tour | | | | Tour | | | |
| Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Refresher & Proficiency
Training

| | | | | | | | | | | |
|----------|--------|-----|---------|--------|--------|--------|-----|---------|--------|--------|
| Officer | 12,608 | 7.5 | 94,557 | 177.95 | 16,826 | 11,874 | 7.5 | 89,057 | 182.69 | 16,270 |
| Enlisted | 22,398 | 9.9 | 221,743 | 99.36 | 22,031 | 21,091 | 9.9 | 208,797 | 102.04 | 21,305 |
| Subtotal | 35,006 | | 316,300 | | 38,857 | 32,965 | | 297,853 | | 37,575 |

| FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | |
|--------------------|-----------------|----------|---------------|--------------------|-----------------|----------|---------------|
| Tour | | | | Tour | | | |
| Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Refresher & Proficiency
Training

| | | | | | | | | | | |
|----------|--------|-----|---------|--------|--------|--------|-----|---------|--------|--------|
| Officer | 6,971 | 7.5 | 52,280 | 185.98 | 9,723 | 7,544 | 7.5 | 56,579 | 189.49 | 10,721 |
| Enlisted | 12,363 | 9.9 | 122,397 | 104.02 | 12,732 | 13,362 | 9.9 | 132,282 | 106.13 | 14,039 |
| Subtotal | 19,334 | | 174,677 | | 22,455 | 20,906 | | 188,861 | | 24,760 |

These funds provide the costs of personnel attending schools that expand the knowledge of an individual in an occupational specialty. Also provides doctrinal updates in concert with force modernization efforts to include new techniques, weapon systems, and changing missions, i.e., Refresher Pilot Training, New Equipment Training, and TOW Training.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SCHOOL TRAINING

\$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | |
|--------------------|-------------------------|----------|---------------|--------------------|-------------------------|----------|---------------|
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Career Development

Training

| | | | | | | | | | | |
|----------|--------|------|---------|--------|--------|--------|------|---------|--------|--------|
| Officer | 5,756 | 28.7 | 165,186 | 180.76 | 29,858 | 5,429 | 28.7 | 155,810 | 185.48 | 28,900 |
| Enlisted | 13,537 | 30.5 | 412,879 | 106.62 | 44,020 | 12,760 | 30.5 | 389,171 | 109.38 | 42,570 |
| Subtotal | 19,293 | | 578,065 | | 73,878 | 18,189 | | 544,981 | | 71,470 |

| FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | |
|--------------------|-------------------------|----------|---------------|--------------------|-------------------------|----------|---------------|
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Career Development

Training

| | | | | | | | | | | |
|----------|--------|------|---------|--------|--------|--------|------|---------|--------|--------|
| Officer | 3,059 | 28.7 | 87,796 | 188.77 | 16,573 | 3,472 | 28.7 | 99,653 | 193.28 | 19,161 |
| Enlisted | 7,481 | 30.5 | 228,159 | 111.50 | 25,440 | 8,085 | 30.5 | 246,599 | 113.76 | 28,052 |
| Subtotal | 10,540 | | 315,955 | | 42,013 | 11,557 | | 346,252 | | 47,213 |

These funds provide for the cost of personnel attending schools for positions of greater responsibility. Provides Officer/Warrant Officers and NCOs that level of education recognized under the military education system which enhances their value to the ARNG, i.e., Senior Service Colleges, Officer Command and General Staff College, CAS3, Officer/Warrant Officer Advance Courses, Reserve Component Non-Commission Officer Education School (RCNOCES) and Sergeant Major Academy.

National Guard Personnel, Army
DETAIL OF REQUIREMENTS - SCHOOL TRAINING
\$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | |
|--------------------|-----------------|----------|---------------|--------------------|-----------------|----------|---------------|
| Tour | | | | Tour | | | |
| Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Unit Conversion

Training

| | | | | | | | | | | |
|----------|-----|-----|-------|--------|-----|-----|-----|-------|--------|-----|
| Officer | 324 | 6.7 | 2,172 | 185.96 | 404 | 310 | 6.7 | 2,080 | 190.90 | 397 |
| Enlisted | 323 | 5.9 | 1,908 | 101.71 | 194 | 303 | 5.9 | 1,790 | 104.52 | 188 |
| Subtotal | 648 | | 4,081 | | 598 | 614 | | 3,869 | | 585 |

| FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | |
|--------------------|-------------------------|----------|---------------|--------------------|-------------------------|----------|---------------|
| Tour | | | | Tour | | | |
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Unit Conversion

Training

| | | | | | | | | | | |
|----------|-----|-----|-------|--------|-----|-----|-----|-------|--------|-----|
| Officer | 179 | 6.7 | 1,197 | 194.41 | 233 | 194 | 6.7 | 1,302 | 198.14 | 258 |
| Enlisted | 178 | 5.9 | 1,050 | 106.64 | 112 | 193 | 5.9 | 1,139 | 108.90 | 124 |
| Subtotal | 357 | | 2,247 | | 345 | 387 | | 2,441 | | 382 |

These funds provide for training of personnel assigned to units undergoing a unit conversion required as a result of changes in the Table of Organization and Equipment (TOE). Changes in the TOE occur because of unit structure change, not division change.

National Guard Personnel, Army

 DETAIL OF REQUIREMENTS - SCHOOL TRAINING

 \$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | |
|--------------------|-------------------------|-----------|---------------|--------------------|-------------------------|-----------|---------------|
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) |
| | | | Amount | | | | Amount |
| 20,301 | 129.2 | 401,198 | 717.29 | 19,139 | 129.2 | 378,619 | 736.35 |
| 40,184 | 134.1 | 981,207 | 402.59 | 37,850 | 134.1 | 924,320 | 413.41 |
| 60,486 | | 1,382,405 | | 56,990 | | 1,302,939 | |
| | | | 170,090 | | | | 164,609 |

TOTAL SCHOOLS

 Training

Officer
 Enlisted
 Subtotal

| FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | |
|--------------------|-------------------------|----------|---------------|--------------------|-------------------------|----------|---------------|
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) |
| | | | Amount | | | | Amount |
| 11,097 | 129.2 | 217,986 | 749.49 | 12,173 | 129.2 | 240,643 | 763.61 |
| 22,190 | 134.1 | 541,929 | 421.49 | 23,983 | 134.1 | 585,765 | 430.11 |
| 33,287 | | 759,916 | | 36,157 | | 826,407 | |
| | | | 97,553 | | | | 108,469 |

TOTAL SCHOOLS

 Training

Officer
 Enlisted
 Subtotal

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-S: Special Training

\$ in Thousands

| Actual Fiscal Year 1994 | Estimate Fiscal Year 1995 | Estimate Fiscal Year 1996 | Estimate Fiscal Year 1997 |
|----------------------------|------------------------------|------------------------------|------------------------------|
| 183,655 | 69,590 | 42,179 | 49,562 |

Part 1 -- PURPOSE AND SCOPE

The Special Training subactivity provides for Basic Pay, Retired Pay Accrual, Special and Incentive Pays (Flight, Physicians, Crewmembers), Basic Allowance for Quarters (BAQ), Basic Allowance for Subsistence (BAS), Variable Housing Allowance (VHA), Tuition, Government's share of Federal Insurance Contribution Act (FICA), and Permanent Change of Station (PCS) costs (if tour exceeds 139 days), for personnel on Active Duty Special Work (ADSW) or Active Duty for Training (ADT) attending various special training programs. Pending legislation funds transferred for Counter Drug Program would pay long term entitlements, e.g., VHA; during other training periods, e.g., Annual Training.

Special Training is supplemental training not otherwise provided for as Inactive Duty Training, Annual Training or Schools Training, and includes, for example, staff and unit cell participation in Command Post Exercises and Field Training Exercises, Ferrying of Aircraft, authorized Policy and Promotion Boards, the Competitive Events Program, Recruiting Program, Simulated Flight Training, WARTRACE Training, Individual Training and Evaluation Program, Army Training Management System, the Counterdrug Program, the RC to AC Program, and Overseas Deployment Training (ODT).

Funds for special training, which decreased 49% from FY 94, are specifically allocated for the extra training activities demanded for early deployers.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

| | |
|--|--------|
| FY 1995 Direct Program | 69,590 |
| Increases: | |
| Pricing Increases: | |
| Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95) | 214 |
| FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96) | 591 |
| Inflation 3.00% | 136 |
| Total Increases | 941 |
| Decreases: | |
| Pricing Decreases: | |
| Special Training RPA rate decrease of 0.9% | 207 |
| Program Decreases: | |
| Special Training participants decrease of 20,317 | 28,145 |
| Total Decreases | 28,352 |
| FY 1996 Direct Program | 42,179 |

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

| | |
|---|--------|
| FY 1996 Direct Program | 42,179 |
| Increases: | |
| Pricing Increases: | |
| Annualization of FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96) | 230 |
| FY 1997 Pay Raise (3.10% Pay Raise, effective 1 Jan 97) | 893 |
| Inflation 3.00% | 159 |
| Program Increase: | |
| Special Training increase due to enhanced brigade training requirements | 6,341 |
| Total Increases | 7,623 |
| Decreases: | |
| Pricing Decreases: | |
| Special Training RPA rate decrease of 0.9% | 240 |
| Total Decreases | 240 |
| FY 1997 Direct Program | 49,562 |

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

| FY 1994 (Actual) | | | | | FY 1995 (Estimate) | | | | |
|--------------------|-------------------------|----------|---------------|--------|--------------------|-------------------------|----------|---------------|--------|
| Tour | | | | | Tour | | | | |
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Amount | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Amount |

Exercises

| | | | | | | | | | | |
|----------|--------|------|---------|--------|--------|-------|------|--------|--------|--------|
| Officer | 2,872 | 10.1 | 29,011 | 226.84 | 6,581 | 2,237 | 10.1 | 22,595 | 231.99 | 5,242 |
| Enlisted | 9,930 | 9.1 | 90,361 | 124.37 | 11,238 | 7,089 | 9.1 | 64,513 | 127.11 | 8,200 |
| Subtotal | 12,802 | | 119,372 | | 17,819 | 9,326 | | 87,107 | | 13,442 |

| FY 1996 (Estimate) | | | | | FY 1997 (Estimate) | | | | |
|--------------------|-----------------|----------|---------------|--------|--------------------|-----------------|----------|---------------|--------|
| Tour | | | | | Tour | | | | |
| Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) | Amount | Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) | Amount |

Exercises

| | | | | | | | | | | |
|----------|-------|------|--------|--------|-------|-------|------|--------|--------|-------|
| Officer | 1,002 | 10.1 | 10,117 | 236.18 | 2,389 | 1,377 | 10.1 | 13,905 | 241.31 | 3,355 |
| Enlisted | 3,219 | 9.1 | 29,295 | 129.41 | 3,791 | 4,114 | 9.1 | 37,440 | 132.21 | 4,950 |
| Subtotal | 4,221 | | 39,412 | | 6,180 | 5,491 | | 51,346 | | 8,305 |

These funds provide for personnel participating in maneuvers or other exercises, such as Command Post Exercises (CPX), Field Training Exercises (FTX), Overseas Deployment Training and Staff Training.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | |
|--------------------|-------------------------|----------|---------------|--------------------|-------------------------|----------|---------------|
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) |
| | | | | | | | |

Aviation Training and Support

| | | | | | | | | | | |
|----------|-------|-----|--------|--------|-------|-------|-----|--------|--------|-------|
| Officer | 2,839 | 4.5 | 12,776 | 231.85 | 2,962 | 2,407 | 4.5 | 10,832 | 236.90 | 2,566 |
| Enlisted | 3,477 | 5.8 | 20,164 | 132.12 | 2,664 | 2,911 | 5.8 | 16,883 | 134.81 | 2,276 |
| Subtotal | 6,316 | | 32,940 | | 5,626 | 5,318 | | 27,715 | | 4,842 |

| FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | |
|--------------------|-------------------------|----------|---------------|--------------------|-------------------------|----------|---------------|
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) |
| | | | | | | | |

Aviation Training and Support

| | | | | | | | | | | |
|----------|-------|-----|--------|--------|-------|-------|-----|--------|--------|-------|
| Officer | 1,190 | 4.5 | 5,357 | 241.01 | 1,291 | 1,425 | 4.5 | 6,414 | 246.04 | 1,578 |
| Enlisted | 1,461 | 5.8 | 8,475 | 137.07 | 1,161 | 1,750 | 5.8 | 10,150 | 139.81 | 1,419 |
| Subtotal | 2,652 | | 13,832 | | 2,452 | 3,175 | | 16,563 | | 2,997 |

These funds are for personnel participating in Simulated Flight Training (simulators for crewmembers), Ferrying of Aircraft (movement of aircraft between maintenance facilities), Accident and Collateral Investigation Boards, and National Accident Prevention Surveys (NAPS) (annual surveys to reduce and keep accidental manpower and equipment losses to a minimum).

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | |
|--------------------|-----------------|----------|---------------|--------------------|-----------------|----------|---------------|
| Tour | | | | Tour | | | |
| Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Operational Training

| | | | | | | | | | | |
|----------|---------|-----|---------|--------|---------|--------|-----|--------|--------|-------|
| Officer | 17,015 | 7.5 | 127,615 | 185.64 | 23,691 | 1,540 | 7.5 | 11,550 | 190.02 | 2,195 |
| Enlisted | 115,860 | 6.9 | 799,436 | 106.87 | 85,433 | 9,217 | 6.9 | 63,596 | 109.30 | 6,951 |
| Subtotal | 132,876 | | 927,051 | | 109,124 | 10,757 | | 75,146 | | 9,146 |

| FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | |
|--------------------|-----------------|----------|---------------|--------------------|-----------------|----------|---------------|
| Tour | | | | Tour | | | |
| Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Operational Training

| | | | | | | | | | | |
|----------|-------|-----|--------|--------|-------|-------|-----|--------|--------|-------|
| Officer | 994 | 7.5 | 7,457 | 193.38 | 1,442 | 1,163 | 7.5 | 8,726 | 197.65 | 1,724 |
| Enlisted | 6,187 | 6.9 | 42,692 | 111.26 | 4,750 | 7,165 | 6.9 | 49,437 | 113.71 | 5,621 |
| Subtotal | 7,181 | | 50,149 | | 6,192 | 8,328 | | 58,162 | | 7,345 |

These funds provide for personnel holding a Military Occupational Specialty (MOS) in intelligence to participate in readiness training; for the Army Training Management System which institutionalizes the Army's training management; and to administer the hands-on component of Skill Qualification Testing by consolidating testing of low density MOSs in an Active Duty Special Work status. FY 94 includes \$108,486 for the Counterdrug Program (CDP). CDP funding levels for FY 95-97 have not yet been identified.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | |
|--------------------|--------|----------|-------|--------------------|--------|----------|-------|
| Parti- | | Tour | | Parti- | | Tour | |
| cipants | Length | Man-Days | Rate | cipants | Length | Man-Days | Rate |
| ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| Amount | ----- | ----- | ----- | Amount | ----- | ----- | ----- |

Management Support

| | | | | | | | | | | |
|----------|-------|------|---------|--------|--------|-------|------|---------|--------|--------|
| Officer | 2,986 | 21.4 | 63,911 | 201.84 | 12,900 | 2,602 | 21.4 | 55,685 | 206.48 | 11,498 |
| Enlisted | 3,690 | 37.2 | 137,285 | 116.87 | 16,044 | 2,204 | 37.2 | 81,989 | 119.47 | 9,795 |
| Subtotal | 6,677 | | 201,196 | | 28,944 | 4,806 | | 137,675 | | 21,293 |

| FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | |
|--------------------|--------|----------|-------|--------------------|--------|----------|-------|
| Parti- | | Tour | | Parti- | | Tour | |
| cipants | Length | Man-Days | Rate | cipants | Length | Man-Days | Rate |
| ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| Amount | ----- | ----- | ----- | Amount | ----- | ----- | ----- |

Management Support

| | | | | | | | | | | |
|----------|-------|------|--------|--------|--------|-------|------|--------|--------|--------|
| Officer | 1,253 | 21.4 | 26,811 | 210.12 | 5,634 | 1,396 | 21.4 | 29,868 | 214.68 | 6,412 |
| Enlisted | 1,442 | 37.2 | 53,645 | 121.62 | 6,522 | 1,577 | 37.2 | 58,652 | 124.26 | 7,288 |
| Subtotal | 2,695 | | 80,456 | | 12,156 | 2,972 | | 88,520 | | 13,700 |

These funds are for personnel participating in NGB directed tours (Short Tours), Organizational Leadership Development and instructors at the National Guard Professional Education Center (PEC), General Officer Mandays, Inspector General Support, Conferences and Special Projects, External Support, and Food Management Training.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | |
|--------------------|-------------------------|----------|---------------|--------------------|-------------------------|----------|---------------|
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Conferences and Visits

| | | | | | | | | | | |
|----------|-------|-----|--------|--------|-------|-------|-----|-------|--------|-------|
| Officer | 1,484 | 2.8 | 4,155 | 197.84 | 822 | 1,369 | 2.8 | 3,833 | 202.45 | 776 |
| Enlisted | 695 | 9.3 | 6,464 | 115.87 | 749 | 651 | 9.3 | 6,051 | 118.49 | 717 |
| Subtotal | 2,179 | | 10,619 | | 1,571 | 2,020 | | 9,884 | | 1,493 |

| FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | |
|--------------------|-------------------------|----------|---------------|--------------------|-------------------------|----------|---------------|
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Conferences and Visits

| | | | | | | | | | | |
|----------|-----|-----|-------|--------|-----|-------|-----|-------|--------|-----|
| Officer | 662 | 2.8 | 1,854 | 206.06 | 382 | 810 | 2.8 | 2,269 | 210.59 | 478 |
| Enlisted | 309 | 9.3 | 2,878 | 120.67 | 348 | 380 | 9.3 | 3,533 | 123.35 | 436 |
| Subtotal | 972 | | 4,732 | | 730 | 1,190 | | 5,802 | | 914 |

These funds provide for personnel participating in pre-camp conferences to conduct planning and site reconnaissance at the approved annual training sites. WARRACE training is used to supervise, manage and observe training of elements located in other states, to participate in planning conferences and meetings conducted within the framework of the unit's wartime chain of command, in management support requirements, seminars and workshops.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | | | | |
|--------------------------------|-------------------------|----------|---------------|--------------------|-------------------------|----------|---------------|--------|--------|-------|
| ----- | | | | ----- | | | | | | |
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | | | |
| | | | | | | | | Amount | | |
| ----- | | | | | | | | | | |
| Training with Active Component | | | | | | | | | | |
| ----- | | | | | | | | | | |
| Officer | 815 | 8.6 | 7,005 | 172.84 | 1,211 | 726 | 8.6 | 6,243 | 176.84 | 1,104 |
| Enlisted | 3,641 | 9.7 | 35,354 | 102.37 | 3,619 | 3,263 | 9.7 | 31,648 | 104.67 | 3,312 |
| Subtotal | 4,455 | | 42,359 | | 4,830 | 3,989 | | 37,891 | | 4,416 |

| | FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | | | |
|--------------------------------|--------------------|-------------------------|----------|---------------|--------------------|-------------------------|----------|---------------|--------|-------|
| | ----- | | | | ----- | | | | | |
| | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | | |
| | | | | | | | | | ----- | |
| | | | | Amount | | | | Amount | | |
| | | | | ----- | | | | ----- | | |
| Training with Active Component | | | | | | | | | | |
| ----- | | | | | | | | | | |
| Officer | 355 | 8.6 | 3,055 | 180.01 | 550 | 431 | 8.6 | 3,703 | 183.96 | 682 |
| Enlisted | 1,590 | 9.7 | 15,422 | 106.60 | 1,644 | 1,934 | 9.7 | 18,759 | 108.96 | 2,044 |
| Subtotal | 1,945 | | 18,477 | | 2,194 | 2,365 | | 22,462 | | 2,726 |

These funds are for personnel participating in WARTRACE (primarily high priority unit training), Active/Reserve Component Training (planning and training by major combat units with their Active Component division, separate maneuver brigade and key personnel up-grade program (KPUP) to perform their specialty in a tactical environment.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | |
|--------------------|-----------------|----------|---------------|--------------------|-----------------|----------|---------------|
| Tour | | | | Tour | | | |
| Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Mobilization Exercises

| | | | | | | | | | | |
|----------|--------|-----|--------|--------|-------|--------|-----|--------|--------|-------|
| Officer | 4,212 | 3.0 | 12,636 | 177.67 | 2,245 | 3,962 | 3.0 | 11,885 | 181.72 | 2,160 |
| Enlisted | 12,830 | 3.0 | 38,490 | 93.12 | 3,584 | 11,830 | 3.0 | 35,491 | 95.21 | 3,379 |
| Subtotal | 17,042 | | 51,126 | | 5,829 | 15,792 | | 47,377 | | 5,539 |

| FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | | | |
|--------------------|-------------------------|----------|---------------|--------------------|-------------------|-------------------------|----------|---------------|--------|
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Amount | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Amount |

Mobilization Exercises

| | | | | | | | | | | |
|----------|--------|-----|--------|--------|-------|--------|-----|--------|--------|-------|
| Officer | 3,158 | 3.0 | 9,474 | 184.93 | 1,752 | 3,418 | 3.0 | 10,253 | 188.93 | 1,937 |
| Enlisted | 9,618 | 3.0 | 28,854 | 96.91 | 2,796 | 10,411 | 3.0 | 31,232 | 99.03 | 3,093 |
| Subtotal | 12,776 | | 38,328 | | 4,548 | 13,828 | | 41,485 | | 5,030 |

These funds provide for personnel participating in Operational Readiness Evaluations (ORE), mobilization training, regulatory mobilization coordination, and the following mobilization exercises: Mobilization and Deployment Readiness Exercise (MODRE), Readiness for Mobilization Exercise (REMOBE), State Area Command Exercises (STARCEX), State Operated Mobilization Station Exercise (SOMSE), and other JCS/HQDA/FORSCOM MOBEs when not funded by exercise sponsor. This account supports CONUS-based exercises.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | |
|--------------------|--------|----------|--------|--------------------|--------|----------|--------|
| Parti- | Tour | Rate | Amount | Parti- | Tour | Rate | Amount |
| cipants | Length | (Avg) | | cipants | Length | (Avg) | |
| | (Avg) | Man-Days | | | (Avg) | Man-Days | |

Competitive Events

| | | | | | | | | | | |
|----------|-------|-----|--------|--------|-------|-------|-----|--------|--------|-------|
| Officer | 536 | 7.5 | 4,022 | 229.50 | 923 | 509 | 7.5 | 3,816 | 234.63 | 896 |
| Enlisted | 2,518 | 8.0 | 20,146 | 134.37 | 2,707 | 2,325 | 8.0 | 18,600 | 137.25 | 2,553 |
| Subtotal | 3,055 | | 24,168 | | 3,630 | 2,834 | | 22,417 | | 3,449 |

| FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | |
|--------------------|--------|----------|--------|--------------------|--------|----------|--------|
| Parti- | Tour | Rate | Amount | Parti- | Tour | Rate | Amount |
| cipants | Length | (Avg) | | cipants | Length | (Avg) | |
| | (Avg) | Man-Days | | | (Avg) | Man-Days | |

Competitive Events

| | | | | | | | | | | |
|----------|-------|-----|--------|--------|-------|-------|-----|--------|--------|-------|
| Officer | 403 | 7.5 | 3,019 | 238.81 | 721 | 435 | 7.5 | 3,265 | 243.92 | 797 |
| Enlisted | 1,888 | 8.0 | 15,102 | 139.82 | 2,112 | 2,044 | 8.0 | 16,348 | 142.89 | 2,336 |
| Subtotal | 2,290 | | 18,121 | | 2,833 | 2,479 | | 19,613 | | 3,133 |

These funds provide for personnel participating in competitive events internal and external to ARNG such as the National Guard Pistol, Rifle and Machine Gun Teams, all Army Championships, Wilson Matches, Armor Clinics, Marksmanship Conferences, International Pistol and Rifle Championships and Biathlon Championships.

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | |
|--------------------|-------------------------|----------|---------------|--------------------|-------------------------|----------|---------------|
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Recruiting (Short Tours)

| | | | | | | | | | | |
|----------|-------|------|--------|--------|-------|-------|------|--------|--------|-------|
| Officer | 58 | 28.9 | 1,678 | 197.23 | 331 | 62 | 28.9 | 1,779 | 201.55 | 358 |
| Enlisted | 1,088 | 53.0 | 57,645 | 103.24 | 5,951 | 1,004 | 53.0 | 53,215 | 105.48 | 5,612 |
| Subtotal | 1,146 | | 59,323 | | 6,282 | 1,066 | | 54,994 | | 5,970 |

| FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | |
|--------------------|-------------------------|----------|---------------|--------------------|-------------------------|----------|---------------|
| Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) | Parti- cipants | Tour Length (Avg) | Man-Days | Rate (Avg) |
| Amount | | | | Amount | | | |

Recruiting (Short Tours)

| | | | | | | | | | | |
|----------|-----|------|--------|--------|-------|-----|------|--------|--------|-------|
| Officer | 42 | 28.9 | 1,225 | 205.05 | 251 | 46 | 28.9 | 1,320 | 209.36 | 277 |
| Enlisted | 816 | 53.0 | 43,252 | 107.36 | 4,643 | 883 | 53.0 | 46,818 | 109.66 | 5,135 |
| Subtotal | 858 | | 44,476 | | 4,894 | 929 | | 48,138 | | 5,412 |

These funds are for recruiters on Active Duty Training (ADT) who escort applicants for processing, maintain advertising displays and presenting ARNG information to high schools and other groups, and performing other duties that lead others to join "The Guard".

National Guard Personnel, Army

DETAIL OF REQUIREMENTS - SPECIAL TRAINING

\$ IN THOUSANDS

| FY 1994 (Actual) | | | | FY 1995 (Estimate) | | | |
|--------------------|-----------------|-----------------|---------------|--------------------|-----------------|-----------------|---------------|
| Parti- cipants | Tour | | Rate (Avg) | Man-Days | Tour | | Rate (Avg) |
| | Length (Avg) | Length (Avg) | | | Length (Avg) | Length (Avg) | |
| Amount | | | | | | | Amount |

Total Special Training

| | | | | | | | | |
|----------|---------|--|-----------|--|---------|--------|---------|--------|
| Officer | 32,818 | | 262,808 | | 51,666 | 15,413 | 128,218 | 26,795 |
| Enlisted | 153,729 | | 1,205,345 | | 131,989 | 40,494 | 371,987 | 42,795 |
| Subtotal | 186,547 | | 1,468,153 | | 183,655 | 55,907 | 500,205 | 69,590 |

| FY 1996 (Estimate) | | | | FY 1997 (Estimate) | | | |
|--------------------|-----------------|-----------------|---------------|--------------------|-----------------|-----------------|---------------|
| Parti- cipants | Tour | | Rate (Avg) | Man-Days | Tour | | Rate (Avg) |
| | Length (Avg) | Length (Avg) | | | Length (Avg) | Length (Avg) | |
| Amount | | | | | | | Amount |

Total Special Training

| | | | | | | | | |
|----------|--------|--|---------|--|--------|--------|---------|--------|
| Officer | 9,059 | | 68,368 | | 14,412 | 10,501 | 79,722 | 17,240 |
| Enlisted | 26,531 | | 239,615 | | 27,767 | 30,257 | 272,370 | 32,322 |
| Subtotal | 35,590 | | 307,983 | | 42,179 | 40,758 | 352,092 | 49,562 |

Special Training Total

National Guard Personnel, Army
Special Training

\$ IN THOUSANDS

| | FY 1994 (Actual) | FY 1995 (Estimate) | FY 1996 (Estimate) | FY 1997 (Estimate) |
|---------------------------------|--------------------|--------------------|--------------------|--------------------|
| | Amount | Amount | Amount | Amount |
| Reimbursable Requirements: | | | | |
| Selective Service | 353 | 355 | 358 | 360 |
| Nat'l Board for Rifle Prac. | 105 | 111 | 105 | 98 |
| Total Reimbursable Requirements | 458 | 466 | 463 | 458 |

Personnel located in various states who receive Special Training on Selective Service local boards.
The Selective Service Board and the National Board for Rifle Practice reimburse costs to the ARNG at DA level only.

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-T: Administration and Support

\$ in Thousands

| Actual Fiscal Year 1994 | Estimate Fiscal Year 1995 | Estimate Fiscal Year 1996 | Estimate Fiscal Year 1997 |
|----------------------------|------------------------------|------------------------------|------------------------------|
| 1,353,060 | 1,354,949 | 1,364,971 | 1,364,156 |

Part 1 -- PURPOSE AND SCOPE

This Subactivity provides for the Basic Pay (BP), Retired Pay Accrual (RPA), Basic Allowance for Subsistence (BAS), Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Uniform Allowances, Government's share of Federal Insurance Contribution Act (FICA), travel, tuition, and Permanent Change of Station (PCS) travel costs for personnel of the Army National Guard called to active duty under Sections 265, 3015, 3033, or 3496 of Title 10, U.S.C. or while serving on duty under Section 672 (d) of Title 10 or Section 502 (f) or Section 503 of Title 32, U.S.C., in connection with performing duty specified in Section 678 (a) of Title 10, U.S.C. This subactivity also provides for death gratuity payments to beneficiaries of the Army National Guard personnel who die as a result of injury or disease contracted while participating in active or inactive duty training, and for enlistment bonuses, reenlistment bonuses and educational assistance. PCS costs have been minimal. Traditionally AGR soldiers have been assigned to one State or Territory for their entire career. FY 96/97 draw-down actions may necessitate an increased need for PCS due to unit deactivations and the concurrent need to move.

This budget request also contains a request for a modest increase in the control grades for AGR personnel. Army National Guard control grade increase is required to support the integration of HQs, MACOM and senior command level force management and command planning, Contingency Force Pool units, Operational Readiness Evaluation Teams, Assistant Professors of Military Science, Total Army Schools System, I Corps Bridging Concept is for 19 O-6's and 24 O-5's, 16 E-9's and 16 E-8's.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

| | |
|---|-----------|
| FY 1995 Direct Program | 1,354,949 |
| Increases: | |
| Pricing Increases: | |
| Annualization of FY 1995 Pay Raise (2.60% Pay Raise, effective 1 Jan 95) | 8,018 |
| FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96) | 22,202 |
| Inflation 3.00% | 344 |
| Program Increases: | |
| Adjustment for COLA | 100 |
| Selected Reserve Incentive Program increased number of eligibles, and amount of bonus from \$2,500 to \$5,000 | 13,627 |
| Death & Disability conversion from combat service support to combat arms | 501 |
| Total Increases | 44,792 |
| Decreases: | |
| Pricing Decreases: | |
| AGR RPA rate decrease of 2.6% | 17,705 |
| Program Decreases: | |
| AGR average strength decrease of 164 | 7,893 |
| Decrease in Transition Benefits Program | 9,172 |
| Total Decreases | 34,770 |
| FY 1996 Direct Program | 1,364,971 |

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

| | |
|---|-----------|
| FY 1996 Direct Program | 1,364,971 |
| Increases: | |
| Pricing Increases: | |
| Annualization of FY 1996 Pay Raise (2.40% Pay Raise and increase to 3.4% for BAQ, effective 1 Jan 96) | 7,352 |
| FY 1997 Pay Raise (3.10% Pay Raise, effective 1 Jan 97) | 28,490 |
| Inflation 3.00% | 349 |
| Program Increases: | |
| Increase in bonus schedule for initial and anniversary payments | 1,250 |
| Death & Disability conversion from combat service support to combat arms | 403 |
| Total Increases | 37,844 |
| Decreases: | |
| Pricing Decreases: | |
| AGR RPA rate decrease of 2.3% | 15,907 |
| Program Decreases: | |
| AGR average strength decrease of 307 | 16,852 |
| Decrease in Transition Benefits Program | 5,900 |
| Total Decreases | 38,659 |
| FY 1997 Direct Program | 1,364,156 |

National Guard Personnel, Army
 Administration and Support
 Statutory Tours of Active Duty

US CODE, TITLE 10, SECTION 265 - Policies and Regulations:
 Participation of Reserve Officers in Preparation and Administration.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. Such an officer is an additional number of any staff with which he is serving.

| FY 1994 (Actual) | | FY 1995 (Estimate) | | FY 1996 (Estimate) | | FY 1997 (Estimate) | |
|--------------------|---------|--------------------|---------|--------------------|---------|--------------------|---------|
| Begin | Manyeas | End | Manyeas | End | Manyeas | End | Manyeas |
| 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 |

US CODE, TITLE 10, SECTION 3015 - Chief of National Guard Bureau: Appointment, Acting Chief.

There is a National Guard Bureau, which is a Joint Bureau of the Department of the Army and the Department of the Air Force headed by a chief who is the advisor to the Army Chief of Staff and the Air Force Chief Staff on National Guard matters. The National Guard Bureau is the channel of communication between the departments concerned and the several States, Territories, Puerto Rico, Virgin Islands, Guam, and the District of Columbia on all matters pertaining to the National Guard, the Army National Guard of the United States, and the Air National Guard of the United States.

| FY 1994 (Actual) | | FY 1995 (Estimate) | | FY 1996 (Estimate) | | FY 1997 (Estimate) | |
|--------------------|---------|--------------------|---------|--------------------|---------|--------------------|---------|
| Begin | Manyeas | End | Manyeas | End | Manyeas | End | Manyeas |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

National Guard Personnel, Army

Administration and Support

Statutory Tours of Active Duty

US CODE, TITLE 10, SECTION 3496 - Army National Guard of the United States:
Commissioned Officers: Duty to National Guard Bureau.

(a) The President may, with the consent of the Governor, order commissioned officers of the Army National Guard of the United States to active duty in the National Guard Bureau. (b) The number of officers of the Army National Guard of the United States in any grade below Brigadier General who are ordered to active duty in the National Guard may not be more than 40 percent of the number of officers of the Army in that grade authorized for duty in that bureau.

| FY 1994 (Actual) | | FY 1995 (Estimate) | | FY 1996 (Estimate) | | FY 1997 (Estimate) | |
|--------------------|---------|--------------------|---------|--------------------|---------|--------------------|---------|
| Begin | Manyeas | End | Manyeas | End | Manyeas | End | Manyeas |
| 15 | 15 | 15 | 15 | 15 | 15 | 15 | 15 |

US CODE, TITLE 10, SECTION 672(d) - Property and Fiscal Officers.

(a) The governor of each State and Territory, Puerto Rico, the Virgin Islands, Guam, and the Commanding General of the National Guard of the District of Columbia, shall appoint, designate or detail, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard or the Air National Guard, as the case may be, to be the Property and Fiscal officer of the jurisdiction. If the officer is not on active duty, the President may order him to active duty, with his consent, to serve as a Property and Fiscal Officer.

| FY 1994 (Actual) | | FY 1995 (Estimate) | | FY 1996 (Estimate) | | FY 1997 (Estimate) | |
|--------------------|---------|--------------------|---------|--------------------|---------|--------------------|---------|
| Begin | Manyeas | End | Manyeas | End | Manyeas | End | Manyeas |
| 50 | 48 | 44 | 44 | 44 | 44 | 44 | 44 |

National Guard Personnel, Army

Administration and Support

Tours of Active Duty

Officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C., and Section 502(f) Title 32, U.S.C.

| SIDPERS | FY 1994 (Actual) | | FY 1995 (Estimate) | | FY 1996 (Estimate) | | FY 1997 (Estimate) | |
|----------|--------------------|-----------|--------------------|-----------|--------------------|-----------|--------------------|-----------|
| | Begin | ManyYears | End | ManyYears | End | ManyYears | End | ManyYears |
| Officers | 67 | 63 | 59 | 59 | 59 | 59 | 59 | 59 |
| Enlisted | 222 | 231 | 240 | 240 | 240 | 240 | 240 | 240 |
| Subtotal | 289 | 294 | 299 | 299 | 299 | 299 | 299 | 299 |

Provides personnel to develop, administer and operate the ARNG personnel systems, in utilizing standard information systems, e.g., Reserve Components Common Personnel Data System (RCCPDS), used as the automated personnel data base for ARNG which parallels the automated data initiatives of the Active Army.

Training/Logistics Support

| | | | | | | | |
|----------|-------|-------|-------|-------|-------|-------|-------|
| Officers | 761 | 783 | 803 | 803 | 806 | 865 | 865 |
| Enlisted | 357 | 372 | 387 | 387 | 392 | 515 | 515 |
| Subtotal | 1,118 | 1,155 | 1,190 | 1,190 | 1,198 | 1,380 | 1,380 |

Provides ARNG personnel to coordinate training/logistics support at Army installations and ROTC instructors.

Augmentation Support

| | | | | | | | |
|----------|----|----|----|----|----|----|----|
| Officers | 67 | 68 | 68 | 68 | 68 | 68 | 68 |
| Enlisted | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| Subtotal | 68 | 69 | 68 | 68 | 68 | 68 | 68 |

Provides personnel at TRAIDOC, FORSCOM, and other major commands for ARNG administration, training and logistical activities.

National Guard Personnel, Army

Administration and Support

Tours of Active Duty

| | FY 1994 (Actual) | | FY 1995 (Estimate) | | FY 1996 (Estimate) | | FY 1997 (Estimate) | |
|-------------------|--------------------|-----------|--------------------|-----------|--------------------|-----------|--------------------|--|
| | Begin | ManyYears | End | ManyYears | End | ManyYears | End | |
| Readiness Support | | | | | | | | |
| Officers | 715 | 732 | 749 | 749 | 749 | 749 | 749 | |
| Enlisted | 659 | 679 | 703 | 703 | 703 | 703 | 703 | |
| Subtotal | 1,374 | 1,411 | 1,452 | 1,452 | 1,452 | 1,452 | 1,452 | |

Provides personnel for training, logistics and management of multiple unit support activities to increase readiness of the ARNG force structure.

| | | | | | | | |
|------------|-------|-------|-------|-------|-------|-------|-------|
| Recruiting | | | | | | | |
| ----- | | | | | | | |
| Officers | 142 | 143 | 137 | 137 | 137 | 137 | 137 |
| Enlisted | 2,999 | 2,987 | 2,908 | 2,908 | 2,908 | 2,908 | 2,908 |
| Subtotal | 3,141 | 3,130 | 3,045 | 3,045 | 3,045 | 3,045 | 3,045 |

Provides a staff at Department of the Army, National Guard Bureau (DA-NGB) and a force at State level to manage the ARNG recruiting program.

| | | | | | | | |
|-----------|-----|-----|-----|-----|-----|-----|-----|
| Retention | | | | | | | |
| ----- | | | | | | | |
| Officers | 2 | 3 | 4 | 4 | 4 | 4 | 4 |
| Enlisted | 364 | 377 | 383 | 383 | 383 | 383 | 383 |
| Subtotal | 366 | 380 | 387 | 387 | 387 | 387 | 387 |

Provides a staff at DA-NGB and a force at State level to manage the ARNG Retention Program.

National Guard Personnel, Army
Administration and Support
Tours of Active Duty

| AMEDD | FY 1994 (Actual) | | FY 1995 (Estimate) | | FY 1996 (Estimate) | | FY 1997 (Estimate) | |
|----------|--------------------|----------|--------------------|----------|--------------------|----------|--------------------|----------|
| | Begin | Manyears | End | Manyears | End | Manyears | End | Manyears |
| Officers | 40 | 38 | 38 | 38 | 38 | 38 | 38 | 38 |
| Enlisted | 6 | 7 | 7 | 7 | 7 | 7 | 7 | 7 |
| Subtotal | 46 | 45 | 45 | 45 | 45 | 45 | 45 | 45 |

Provides recruiting efforts designed to attract physicians and assistants for ARNG hospitals and medical detachments in order to attain the required mobilization strengths.

Full-Time Manning

| | | | | | | | | | |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Officers | 2,664 | 2,627 | 2,495 | 2,483 | 2,470 | 2,443 | 2,356 | 2,320 | 2,282 |
| Enlisted | 15,283 | 15,258 | 14,668 | 14,644 | 14,619 | 14,512 | 14,283 | 14,146 | 14,007 |
| Subtotal | 17,947 | 17,885 | 17,163 | 17,127 | 17,089 | 16,955 | 16,639 | 16,466 | 16,289 |

Provides ARNG officers and enlisted personnel within early deploying units of the ARNG to enhance readiness.

Total Officer and Enlisted

| | | | | | | | | | |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Officers * | 4,539 | 4,536 | 4,428 | 4,416 | 4,403 | 4,379 | 4,351 | 4,315 | 4,277 |
| Enlisted | 19,891 | 19,912 | 19,296 | 19,272 | 19,247 | 19,145 | 19,039 | 18,902 | 18,763 |
| Total | 24,430 | 24,448 | 23,724 | 23,688 | 23,650 | 23,524 | 23,390 | 23,217 | 23,040 |

*Includes Statutory Tours.

National Guard Personnel, Army
Administration and Support
Pay and Allowances

\$ IN THOUSANDS

| | FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|----------------------------|--------------------|--------|---------|--------------------|--------|---------|--------------------|--------|---------|--------------------|--------|---------|
| Officers | Man- Years | Rate | Amount | Man- Years | Rate | Amount | Man- Years | Rate | Amount | Man- Years | Rate | Amount |
| Headquarters Activities | 79 | 77,286 | 6,105 | 75 | 79,260 | 5,944 | 75 | 80,070 | 6,005 | 75 | 81,297 | 6,097 |
| SIDPERS | 63 | 78,727 | 4,959 | 59 | 80,458 | 4,748 | 59 | 81,284 | 4,796 | 59 | 82,533 | 4,869 |
| Training/Logistics Support | 783 | 79,841 | 62,515 | 803 | 81,585 | 65,513 | 806 | 82,418 | 66,429 | 865 | 83,681 | 72,385 |
| Augmentation Support | 68 | 79,255 | 5,389 | 68 | 80,998 | 5,506 | 68 | 81,827 | 5,564 | 68 | 83,083 | 5,650 |
| Readiness Support | 732 | 79,830 | 58,435 | 749 | 81,585 | 61,106 | 749 | 82,418 | 61,731 | 749 | 83,681 | 62,677 |
| Recruiting | 143 | 79,255 | 11,333 | 137 | 80,998 | 11,096 | 137 | 81,827 | 11,210 | 137 | 83,083 | 11,381 |
| Retention | 3 | 78,765 | 235 | 4 | 80,492 | 322 | 4 | 81,293 | 326 | 4 | 82,523 | 330 |
| AMEDD | 38 | 79,255 | 3,011 | 38 | 80,998 | 3,078 | 38 | 81,827 | 3,109 | 38 | 83,083 | 3,158 |
| Full-Time Manning (FTM) | 2,627 | 79,066 | 207,707 | 2,483 | 81,385 | 202,079 | 2,443 | 82,218 | 200,858 | 2,320 | 83,479 | 193,670 |
| | ===== | | ===== | ===== | | ===== | ===== | | ===== | ===== | | ===== |
| TOTAL - Officers | 4,536 | | 359,689 | 4,416 | | 359,392 | 4,379 | | 360,028 | 4,315 | | 360,217 |

National Guard Personnel, Army

Administration and Support

Pay and Allowances

\$ IN THOUSANDS

| Enlisted ----- | FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|----------------------------|--------------------|--------|---------|--------------------|--------|---------|--------------------|--------|---------|--------------------|--------|---------|
| | Man- Years | Rate | Amount | Man- Years | Rate | Amount | Man- Years | Rate | Amount | Man- Years | Rate | Amount |
| SIDPERS | 231 | 44,666 | 10,317 | 240 | 45,660 | 10,959 | 240 | 46,184 | 11,084 | 240 | 46,945 | 11,266 |
| Training/Logistics Support | 372 | 44,666 | 16,615 | 387 | 45,660 | 17,671 | 392 | 46,184 | 18,104 | 515 | 46,946 | 24,178 |
| Augmentation Support | 1 | 44,666 | 44 | 0 | 45,660 | 0 | 0 | 46,184 | 0 | 0 | 46,945 | 0 |
| Readiness Support | 679 | 44,666 | 30,329 | 703 | 45,660 | 32,099 | 703 | 46,184 | 32,466 | 703 | 46,945 | 33,002 |
| Recruiting | 2,987 | 44,612 | 133,258 | 2,908 | 45,599 | 132,601 | 2,908 | 46,123 | 134,125 | 2,908 | 46,884 | 136,336 |
| Retention | 377 | 44,666 | 16,839 | 383 | 45,660 | 17,489 | 383 | 46,184 | 17,688 | 383 | 46,945 | 17,979 |
| AMEDD | 7 | 44,666 | 313 | 7 | 45,660 | 320 | 7 | 46,184 | 323 | 7 | 46,945 | 328 |
| Full-Time Manning (FTM) | 15,258 | 44,467 | 678,478 | 14,644 | 45,560 | 667,180 | 14,512 | 46,084 | 668,769 | 14,146 | 46,844 | 662,652 |
| | ===== | | ===== | ===== | | ===== | ===== | | ===== | ===== | | ===== |
| TOTAL - Enlisted | 19,912 | | 886,193 | 19,272 | | 878,319 | 19,145 | | 882,559 | 18,902 | | 885,741 |

(DOLLARS IN THOUSANDS)

FY 1997 \$24,618
FY 1996 \$24,374
FY 1995 \$0
FY 1994 \$0

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA) - OFFICERS

PART I - PURPOSE AND SCOPE

The funds requested will provide for payment of a cost of living allowance (COLA) to soldiers who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided by the following table:

| (Dollars in Thousands) | | | | | | | | | |
|------------------------|------|--------|-----------|--------|--------|-----------|--------|-----------|--------|
| F.Y. 1994 | | | F.Y. 1995 | | | F.Y. 1996 | | F.Y. 1997 | |
| Avg.# | Rate | Amount | Avg.# | Rate | Amount | Avg.# | Rate | Amount | Amount |
| | | | | | | | | | |
| | | | 192 | 126.95 | 24,374 | 192 | 128.22 | 24,618 | |

(DOLLARS IN THOUSANDS)

FY 1997 \$75,382
FY 1996 \$75,625
FY 1995 \$0
FY 1994 \$0

PROJECT: CONUS COST OF LIVING ALLOWANCE (COLA) - ENLISTED

PART I - PURPOSE AND SCOPE

The funds requested will provide for payment of a cost of living allowance (COLA) to soldiers who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided by the following table:

| (Dollars in Thousands) | | | | | |
|------------------------|------|--------|---------|--------|---------|
| FY 1994 | | | FY 1995 | | FY 1997 |
| Avg # | Rate | Amount | Avg # | Rate | Amount |
| | | | 842 | 89.816 | 75,625 |
| | | | 839 | 89.847 | 75,382 |

National Guard Personnel, Army
Administration and Support

Travel of Officers and Enlisted:

These funds provide for travel (and PCS costs), as authorized by Section 404 of Title 37, U.S.C. for officer and enlisted serving on active duty performing mission requirements as authorized by Section 265, 3015, 3033, 3496, 672(d) and 678 of Title 10, U.S.C., and Section 502(f) and 708 of Title 32, U.S.C.

\$ IN THOUSANDS

| | FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|----------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Officer | 3,831 | 1,813.41 | 6,947 | 3,559 | 1,858.99 | 6,616 | 3,528 | 1,888.19 | 6,662 | 3,477 | 1,917.27 | 6,666 |
| Enlisted | 16,925 | 792.92 | 13,420 | 16,381 | 813.15 | 13,320 | 16,273 | 827.39 | 13,464 | 16,067 | 841.56 | 13,521 |
| | ===== | | ===== | ===== | | ===== | ===== | | ===== | ===== | | ===== |
| Total | 20,756 | | 20,367 | 19,940 | | 19,936 | 19,801 | | 20,126 | 19,544 | | 20,187 |

DoD Component – National Guard Personnel, Army
SEPARATION COSTS and TRANSITION BENEFITS

| | FY 94 | FY 95 | FY 96 | FY 97 | |
|--|--------|-------|--------|--------|--------|
| | Number | Rate | Amount | Number | Rate |
| | Number | Rate | Amount | Number | Rate |
| Active accounts & Guard/Reserve Full Time Personnel | | | | | |
| Special Separation Benefits (SSB) | | | | | |
| Officers | 12 | 101.8 | 1,222 | | |
| Enlisted | 22 | 53.7 | 1,181 | | |
| Voluntary Separation Incentive (VSI) \1 | | | | | |
| Officers | 8 | | | | |
| Enlisted | 8 | | | | |
| 15 Year Early Retirement Authority | | | | | |
| Officers | 41 | 65.2 | 2,673 | 58 | 74.3 |
| Enlisted | 135 | 33.2 | 4,482 | 180 | 37.8 |
| | | | 8,201 | 40 | 76.2 |
| | | | 7,648 | 108 | 38.6 |
| | | | 4,309 | | 3,048 |
| | | | 6,804 | | 4,169 |
| Selected Reserve Drillers) | | | | | |
| 20 Year Special Separation Pay \4 | | | | | |
| Officers Initial | 147 | 5.5 | 809 | 77 | 5.5 |
| Officers Anniv \2 | | | | | |
| Enlisted Initial | 302 | 2.6 | 785 | 157 | 2.6 |
| Enlisted Anniv \2 | | | | | |
| 6 – 15 Year Special Separation Pay \4 | | | | | |
| Officers | 60 | 4 | 240 | 56 | 4 |
| Enlisted | 227 | 2 | 455 | 474 | 2 |
| | | | 316 | 224 | |
| | | | 1,470 | 948 | |
| 15 Year Early Qualification for Retired Pay \3 & \4 | | | | | |
| Officer | 21 | | 61 | 483 | |
| Enlisted | 219 | | 482 | 363 | |
| | | | 2,880 | 1,848 | |
| TOTAL | 1,186 | | 11,847 | 22,289 | 13,117 |
| | | | | 2,007 | 7,217 |

\1 Funded from the VSI Trust Fund in FY 94 / FY 95 / FY 96

\2 Funded by RPA

\3 Soldier only receives retirement letter which qualifies him for benefits at age 60.

\4 Although Transition Benefits are not required to meet FY 97 end strength, force structure changes due to Army National Guard/Army Reserves migration swap may require future funding.

DoD Component - National Guard Personnel, Army
SEPARATION COSTS and TRANSITION BENEFITS

| | FY 98 | FY 99 | |
|--------|-------|--------|------|
| Number | Rate | Number | Rate |

Active accounts &

Guard/Reserve Full Time Personnel

Special Separation Benefits (SSB)

Officers
Enlisted

Voluntary Separation Incentive (VSI)

Officer
Enlisted

15 Year Early Retirement Authority

| | | | | |
|----------|-----|-----|------|--------|
| Officer | 60 | 150 | 78.8 | 11,820 |
| Enlisted | 184 | 250 | 40.2 | 10,050 |

Selected Reserve (Drillers)

20 Year Special Separation Pay ¹⁴

Officer Initial
Officer Anniv ¹²

Enlisted Initial
Enlisted Anniv ¹²

6-15 Year Special Separation Pay ¹⁴

Officer
Enlisted

15 Year Early Qualification for Retired Pay ¹³ & ¹⁴

| | | |
|----------|----|----|
| Officer | 7 | 9 |
| Enlisted | 42 | 66 |

| | | | | |
|-------|-----|--------|-----|--------|
| TOTAL | 293 | 11,888 | 475 | 21,870 |
|-------|-----|--------|-----|--------|

¹² Funded by RPA

¹³ Soldier only receives retirement letter which qualifies him for benefits at age 60.

¹⁴ Although Transition Benefits are not required to meet FY 97 end strength, force structure changes due to Army National Guard/Army Reserves migration swap may require future funding.

National Guard Personnel, Army
Administration and Support

Death Gratuities, Officers and Enlisted:

These funds provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by Section 321 Title 32 U.S.C. Death gratuities are composed of 6 months basic pay, incentive pay and special pay entitled on date of death, except that gratuity may not be less than \$800 or more than \$6,000.

\$ IN THOUSANDS

| | FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|----------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Officer | 5 | 6,000.00 | 30 | 5 | 6,000.00 | 30 | 5 | 6,000.00 | 30 | 5 | 6,000.00 | 30 |
| Enlisted | 16 | 6,000.00 | 96 | 16 | 6,000.00 | 96 | 17 | 6,000.00 | 102 | 17 | 6,000.00 | 102 |
| Total | 21 | | 126 | 21 | | 126 | 22 | | 132 | 22 | | 132 |

Disability and Hospitalization Benefits:

Members of the Army National Guard who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to compensation as authorized by Section 318, 319, and 320 Title 32, U.S.C. and DOD Pay Entitlements Manual.

\$ IN THOUSANDS

| | FY 1994 (Actual) | | | FY 1995 (Estimate) | | | FY 1996 (Estimate) | | | FY 1997 (Estimate) | | |
|----------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|--------------------|----------|--------|
| | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount | Number | Rate | Amount |
| Officer | 476 | 4,743.48 | 2,258 | 450 | 4,827.54 | 2,172 | 525 | 4,926.24 | 2,585 | 625 | 5,046.39 | 3,154 |
| Enlisted | 4,697 | 3,221.81 | 15,132 | 5,100 | 3,278.64 | 16,722 | 5,023 | 3,445.53 | 16,804 | 4,862 | 3,421.94 | 16,638 |
| Total | 5,173 | | 17,390 | 5,550 | | 18,894 | 5,548 | | 19,389 | 5,487 | | 19,792 |

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SUMMARY

\$ IN THOUSANDS

| | FY 94 | FY 95 | FY 96 | FY 97 | FY 98 | FY 99 | FY 00 |
|---|-----------------|----------------|-----------------|-----------------|-----------------|------------------|------------------|
| Enlistment Bonus | | | | | | | |
| Initial Anniversary | 7,106 15,081 | 5,281 6,309 | 2,905 6,555 | 7,719 2,839 | 9,552 5,752 | 10,372 3,589 | 11,289 7,090 |
| Affiliation Bonus | | | | | | | |
| Initial Anniversary | 4,893 6,406 | 7,135 5,629 | 6,071 5,074 | 5,860 4,643 | 6,573 4,621 | 6,924 4,783 | 7,595 5,110 |
| Student Loan Repayment Program | | | | | | | |
| Payments | 12,281 | 17,500 | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 |
| 3 Year Retention Bonus | | | | | | | |
| Initial Anniversary | 102 738 | 577 1,647 | 3,180 1,531 | 2,868 2,341 | 2,909 2,726 | 2,869 2,755 | 2,766 2,669 |
| 6 Year Retention Bonus | | | | | | | |
| Initial Anniversary | 1,119 7,809 | 2,718 7,298 | 14,993 7,402 | 13,500 9,191 | 13,705 9,959 | 13,530 10,419 | 13,040 10,855 |
| Health Professionals Loan Repayment Program | | | | | | | |
| Payments | 189 | 200 | 200 | 200 | 200 | 200 | 200 |
| Specialized Training Assistance Program | | | | | | | |
| Payments | 1,210 | 1,200 | 1,210 | 1,210 | 1,210 | 1,210 | 1,210 |
| Health Profession Med Officer Recruit Bonus | | | | | | | |
| Payments | 514 | 500 | 500 | 500 | 500 | 500 | 500 |
| TOTAL INITIAL | 13,220 | 15,711 | 27,148 | 29,947 | 32,739 | 33,695 | 34,690 |
| TOTAL ANNIVERSARY | 44,228 | 40,282 | 43,472 | 40,923 | 44,968 | 43,456 | 47,634 |
| GRAND TOTAL | 57,448 | 55,993 | 69,620 | 70,870 | 77,706 | 77,151 | 82,324 |

National Guard Personnel, Arm
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - ENLISTMENT BONUS (EB)

\$ IN THOUSANDS

| FY94 (Actual) | | FY95 (Estimate) | | FY96 (Estimate) | | FY97 (Estimate) | | FY98 (Estimate) | | FY99 (Estimate) | | FY00 (Estimate) | |
|-------------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|
| Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 27,747 | 15,081 | 5,431 | 2,687 | 8,067 | 3,960 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prior Year 2 | | | | | | | | | | | | | |
| Initial | 6,462 | 5,945 | 1,799 | 1,705 | 51 | 46 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anniversary | 0 | 0 | 7,561 | 3,622 | 0 | 0 | 5,933 | 2,839 | 0 | 0 | 0 | 0 | 0 |
| Prior Year | | | | | | | | | | | | | |
| Initial | 1,382 | 1,161 | 3,690 | 3,576 | 561 | 521 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anniversary | 0 | 0 | 0 | 0 | 5,398 | 2,595 | 0 | 4,239 | 2,036 | 0 | 0 | 0 | 0 |
| Current Year | | | | | | | | | | | | | |
| Initial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anniversary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Budget Year 1996 | | | | | | | | | | | | | |
| Initial | 0 | 0 | 0 | 0 | 2,338 | 2,338 | 5,456 | 5,456 | 1,269 | 24 | 24 | 0 | 0 |
| Anniversary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,716 | 0 | 0 | 5,805 | 2,903 |
| Budget Out Years | | | | | | | | | | | | | |
| Initial | 0 | 0 | 0 | 0 | 0 | 0 | 2,263 | 2,263 | 8,283 | 10,348 | 10,348 | 11,289 | 11,289 |
| Anniversary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7,178 | 3,589 | 8,375 | 4,188 |
| Totals | | | | | | | | | | | | | |
| Initial | 7,106 | 5,281 | 15,081 | 6,309 | 2,905 | 6,555 | 7,719 | 7,719 | 9,552 | 10,372 | 10,372 | 11,289 | 11,289 |
| Anniversary | 0 | 0 | 0 | 0 | 0 | 0 | 2,839 | 2,839 | 5,752 | 3,589 | 3,589 | 7,090 | 7,090 |
| TOTAL | 22,187 | 11,590 | 11,590 | 11,590 | 9,460 | 9,460 | 10,558 | 10,558 | 15,304 | 13,961 | 13,961 | 18,379 | 18,379 |

Enlistment Bonus (EB) :

Is offered to eligible non-prior service personnel who enlist for 6 years and are secondary school graduates. A critical skill of \$5,000 is offered to eligible enlistees, paid as follows: \$1,000 at the completion of initial and \$2,500 anniversary. A priority unit (Standard Bearer Unit) bonus of \$2,000 is offered to eligible enlistees, after the satisfactory completion of the 2nd and 4th years of service.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - AFFILIATION BONUS (AB)

\$ IN THOUSANDS

| | FY94 (Actual) Number | FY95 (Estimate) Number | FY96 (Estimate) Number | FY97 (Estimate) Number | FY98 (Estimate) Number | FY99 (Estimate) Number | FY00 (Estimate) Number |
|---------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Prior Obligations | 2,491 | 3,465 | 1,171 | 1,405 | 175 | 210 | 0 |
| Prior Year 2 | | | | | | | |
| Initial Anniversary | 64 | 66 | 0 | 0 | 0 | 0 | 0 |
| | 2,027 | 2,179 | 1,745 | 2,094 | 1,010 | 1,212 | 181 |
| Prior Year | | | | | | | |
| Initial Anniversary | 4,274 | 4,823 | 0 | 0 | 0 | 0 | 0 |
| | 795 | 762 | 1,244 | 1,493 | 804 | 965 | 452 |
| Current Year | | | | | | | |
| Initial Anniversary | 4 | 4 | 6,016 | 7,135 | 0 | 0 | 0 |
| | 0 | 0 | 531 | 637 | 1,782 | 2,138 | 1,278 |
| Budget Year 1996 | | | | | | | |
| Initial Anniversary | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 457 | 548 | 1,516 |
| Budget Out Years | | | | | | | |
| Initial Anniversary | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals | | | | | | | |
| Initial Anniversary | 4,893 | 4,893 | 7,135 | 5,629 | 6,071 | 5,074 | 5,860 |
| | 6,406 | 6,406 | 5,629 | 5,074 | 4,643 | 4,621 | 4,643 |
| TOTAL | 11,299 | 11,299 | 12,764 | 11,145 | 10,503 | 11,194 | 11,707 |

Affiliation Bonus (AB):

A \$5,000 bonus is offered to eligible prior service qualified enlistees for priority 1 - 4 units, Enhanced brigades, and CASP. These units need to be at 110% fill.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - STUDENT LOAN REPAYMENT PROGRAM (SLRP)

\$ IN THOUSANDS

| FY94 (Actual) | | FY95 (Estimate) | | FY96 (Estimate) | | FY97 (Estimate) | | FY98 (Estimate) | | FY99 (Estimate) | | FY00 (Estimate) | |
|------------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|
| Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligation | 2,943 | 6,252 | 2,354 | 8,251 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prior Year 2 | | | | | | | | | | | | | |
| Payments | 971 | 672 | 724 | 1,745 | 1,371 | 3,305 | 1,371 | 3,305 | 1,371 | 3,305 | 1,371 | 3,305 | 3,305 |
| Prior Year | | | | | | | | | | | | | |
| Payments | 1,229 | 881 | 916 | 1,899 | 1,735 | 3,596 | 1,735 | 3,596 | 1,735 | 3,596 | 1,735 | 3,596 | 3,596 |
| Current Year | | | | | | | | | | | | | |
| Payments | 1,704 | 2,276 | 1,769 | 2,253 | 4,234 | 5,302 | 4,234 | 5,302 | 4,234 | 5,302 | 4,234 | 5,302 | 5,302 |
| Budget Year 1996 | | | | | | | | | | | | | |
| Payments | 1,805 | 2,200 | 1,343 | 1,337 | 3,201 | 3,188 | 3,201 | 3,188 | 3,201 | 3,188 | 3,201 | 3,188 | 3,188 |
| Budget Out Years | | | | | | | | | | | | | |
| Payments Totals | 0 | 0 | 1,676 | 2,015 | 3,841 | 4,609 | 3,841 | 4,609 | 3,841 | 4,609 | 3,841 | 4,609 | 4,609 |
| Payments | 12,281 | | | 17,500 | | 20,000 | | 20,000 | | 20,000 | | 20,000 | 20,000 |
| TOTAL | 12,281 | | | 17,500 | | 20,000 | | 20,000 | | 20,000 | | 20,000 | 20,000 |

Student Loan Repayment Program (SLRP):

Is offered to eligible personnel who enlist, reenlist, or extend for 6 years and are secondary school graduates. At the completion of each year of satisfactory service, this program repays 15% or \$500, whichever is greater, up to \$10,000 of federally insured loans. The SLRP can be offered in conjunction with other incentives. As of 1 Jan 92, SLRP can only be offered to soldiers enlisting in critical skills.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - 3 YEAR RETENTION BONUS (R3)

\$ IN THOUSANDS

| FY94 (Actual) | | FY95 (Estimate) | | FY96 (Estimate) | | FY97 (Estimate) | | FY98 (Estimate) | | FY99 (Estimate) | | FY00 (Estimate) | |
|-------------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|
| Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount | Number | Amount |
| Prior Obligations | 1,551 | 618 | 1,763 | 705 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prior Year 2 | | | | | | | | | | | | | |
| Initial | 8 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anniversary | 600 | 120 | 1,742 | 697 | 1,507 | 603 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Prior Year | | | | | | | | | | | | | |
| Initial | 402 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anniversary | 0 | 0 | 1,224 | 245 | 1,169 | 468 | 1,012 | 405 | 0 | 0 | 0 | 0 | 0 |
| Current Year | | | | | | | | | | | | | |
| Initial | 0 | 0 | 2,307 | 577 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anniversary | 0 | 0 | 0 | 0 | 2,304 | 461 | 2,198 | 879 | 1,906 | 762 | 0 | 0 | 0 |
| Budget Year 1996 | | | | | | | | | | | | | |
| Initial | 0 | 0 | 0 | 0 | 2,544 | 3,180 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anniversary | 0 | 0 | 0 | 0 | 0 | 0 | 2,540 | 1,057 | 2,423 | 1,010 | 2,101 | 876 | 0 |
| Budget Out Years | | | | | | | | | | | | | |
| Initial | 0 | 0 | 0 | 0 | 0 | 0 | 2,294 | 2,868 | 2,327 | 2,909 | 2,295 | 2,213 | 2,766 |
| Anniversary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,291 | 953 | 4,511 | 6,406 | 2,669 |
| Totals | | | | | | | | | | | | | |
| Initial | 102 | | | 577 | | 3,180 | | 2,868 | | 2,909 | | 2,869 | 2,766 |
| Anniversary | 738 | | | 1,647 | | 1,531 | | 2,341 | | 2,726 | | 2,755 | 2,669 |
| TOTAL | 840 | | | 2,224 | | 4,711 | | 5,208 | | 5,635 | | 5,624 | 5,435 |

3 Year Retention Bonus (R3) :

Is offered to eligible in-service soldiers who extend or reenlist for 3 years in critical skills or bonus units.
The bonus amount is \$2,500, with \$1,250 paid upon extension, then \$416.66 for the next 3 service anniversary.

National Guard Personnel, Army

Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - 6 YEAR RETENTION BONUS (R6)

\$ IN THOUSANDS

| | FY94 (Actual) Number | FY95 (Estimate) Number | FY95 (Estimate) Amount | FY96 (Estimate) Number | FY96 (Estimate) Amount | FY97 (Estimate) Number | FY97 (Estimate) Amount | FY98 (Estimate) Number | FY98 (Estimate) Amount | FY99 (Estimate) Number | FY99 (Estimate) Amount | FY00 (Estimate) Number | FY00 (Estimate) Amount |
|-------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Prior Obligations | 20,107 | 7,171 | 15,051 | 5,468 | 10,845 | 4,338 | 7,462 | 2,985 | 4,041 | 1,616 | 0 | 0 | 0 |
| ----- | | | | | | | | | | | | | |
| Prior Year 2 | | | | | | | | | | | | | |
| Initial | 46 | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anniversary | 3,188 | 4,184 | 1,255 | 3,841 | 1,152 | 3,489 | 1,396 | 3,396 | 1,358 | 2,827 | 1,131 | 0 | 0 |
| ----- | | | | | | | | | | | | | |
| Prior Year | | | | | | | | | | | | | |
| Initial | 2,191 | 1,095 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anniversary | 0 | 2,871 | 574 | 2,758 | 827 | 2,531 | 759 | 2,299 | 920 | 2,312 | 925 | 1,790 | 716 |
| ----- | | | | | | | | | | | | | |
| Current Year | | | | | | | | | | | | | |
| Initial | 0 | 0 | 5,436 | 2,718 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anniversary | 0 | 0 | 0 | 0 | 5,421 | 1,084 | 5,209 | 4,779 | 1,434 | 4,343 | 1,737 | 4,325 | 1,730 |
| ----- | | | | | | | | | | | | | |
| Budget Year 1996 | | | | | | | | | | | | | |
| Initial | 0 | 0 | 0 | 0 | 5,997 | 14,993 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Anniversary | 0 | 0 | 0 | 0 | 0 | 0 | 5,982 | 5,746 | 2,390 | 5,275 | 2,200 | 4,793 | 1,999 |
| ----- | | | | | | | | | | | | | |
| Budget Out Years | | | | | | | | | | | | | |
| Initial | 0 | 0 | 0 | 0 | 0 | 0 | 5,400 | 5,482 | 13,705 | 5,412 | 13,530 | 5,216 | 13,040 |
| Anniversary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5,386 | 2,241 | 10,641 | 4,427 | 15,399 | 6,411 |
| Totals | | | | | | | | | | | | | |
| Initial | 1,119 | | 2,718 | | 14,993 | | 13,500 | | 13,705 | | 13,530 | | 14,040 |
| Anniversary | 7,809 | | 7,298 | | 7,402 | | 9,191 | | 9,959 | | 10,419 | | 10,845 |
| TOTAL | 8,928 | | 10,016 | | 22,394 | | 22,691 | | 23,664 | | 23,949 | | 23,894 |

6 Year Retention Bonus (R6) :

Is offered to eligible in-service soldiers who extend or reenlist for 6 years in critical skills or bonus units.
The bonus amount is \$5,000 paid \$2,500 upon extension, and \$416.66 for next 6 anniversaries.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSIONAL LOAN REPAYMENT PROGRAM (HPLRP)

\$ IN THOUSANDS

| | FY94 (Actual) | FY95 (Estimate) | FY96 (Estimate) | FY97 (Estimate) | FY98 (Estimate) | FY99 (Estimate) | FY00 (Estimate) |
|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | Number | Amount | Number | Amount | Number | Amount | Number |
| | | | | | | | |
| Prior Obligation | 36 | 108 | 38 | 113 | 38 | 113 | 38 |
| Prior Year 2 | | | | | | | |
| Payments | 9 | 27 | 10 | 29 | 10 | 29 | 10 |
| Prior Year | | | | | | | |
| Payments | 9 | 27 | 10 | 29 | 10 | 29 | 10 |
| Current Year | | | | | | | |
| Payments | 9 | 27 | 10 | 29 | 10 | 29 | 10 |
| Budget Year 1996 | | | | | | | |
| Payments | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Budget Out Years | | | | | | | |
| Payments Totals | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Payments | 189 | 200 | 200 | 200 | 200 | 200 | 200 |
| TOTAL | 189 | 200 | 200 | 200 | 200 | 200 | 200 |

Health Profession Loan Repayment Program:

Is offered to eligible medical officers in specified critical skills. It pays up to \$3,000 per year to medical officers with qualifying educational loans. Total program payments for all years will not exceed \$20,000 per participant.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - SPECIALIZED TRAINING ASSISTANCE PROGRAM (STRAP)

\$ IN THOUSANDS

| | FY94 (Actual) Number Amount | FY95 (Estimate) Number Amount | FY96 (Estimate) Number Amount | FY97 (Estimate) Number Amount | FY98 (Estimate) Number Amount | FY99 (Estimate) Number Amount | FY00 (Estimate) Number Amount |
|------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| Prior Obligation | 79 587 | 35 367 | 18 187 | 3 9 | 0 0 | 0 0 | 0 0 |
| Prior Year 2 | | | | | | | |
| Payments | 39 399 | 29 288 | 21 194 | 12 87 | 4 15 | 0 0 | 0 0 |
| Prior Year | | | | | | | |
| Payments | 25 224 | 21 198 | 18 184 | 12 86 | 5 22 | 0 0 | 0 0 |
| Current Year | | | | | | | |
| Payments | 0 0 | 43 347 | 35 372 | 25 225 | 21 195 | 15 134 | 8 88 |
| Budget Year 1996 | | | | | | | |
| Payments | 0 0 | 0 0 | 27 273 | 23 205 | 17 179 | 11 75 | 4 24 |
| Budget Out Years | | | | | | | |
| Payments Totals | 0 0 | 0 0 | 0 0 | 78 598 | 104 799 | 128 1,001 | 142 1,099 |
| Payments | 1,210 | 1,200 | 1,210 | 1,210 | 1,210 | 1,210 | 1,210 |
| TOTAL | 1,210 | 1,200 | 1,210 | 1,210 | 1,210 | 1,210 | 1,210 |

Specialized Training Assistance Program (STRAP):

Is offered to eligible medical officers and Army nurses involved in training in specified critical skills. The amount of financial assistance an officer may receive is determined by the service obligation for which the officer contracted.

National Guard Personnel, Army
Administration and Support

SELECTED RESERVE INCENTIVE PROGRAM (SRIP) - HEALTH PROFESSIONAL MEDICAL OFFICER RECRUITING BONUS

\$ IN THOUSANDS

| | FY94 (Actual) Number | FY95 (Estimate) Number | FY96 (Estimate) Number | FY97 (Estimate) Number | FY98 (Estimate) Number | FY99 (Estimate) Number | FY00 (Estimate) Number |
|------------------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Prior Obligation | 31 | 251 | 23 | 185 | 23 | 185 | 23 |
| Prior Year 2 | | | | | | | |
| Payments | 18 | 160 | 19 | 165 | 19 | 165 | 19 |
| Prior Year | | | | | | | |
| Payments | 7 | 55 | 19 | 150 | 19 | 150 | 19 |
| Current Year | | | | | | | |
| Payments | 6 | 48 | 0 | 0 | 0 | 0 | 0 |
| Budget Year 1996 | | | | | | | |
| Payments | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Budget Out Years | | | | | | | |
| Payments Totals | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Payments | | 514 | 500 | 500 | 500 | 500 | 500 |
| TOTAL | | 514 | 500 | 500 | 500 | 500 | 500 |

Health Profession Medical Officer Recruiting Bonus:

A new Congressionally directed bonus program (2 year test) to attract and retain health care professionals in critically short wartime specialties to the Selected Reserve. An annual bonus up to \$10,000 can be paid for up to 3 years. The minimum required commitment is one year. The purpose of the test is to determine the effect of alternative terms and conditions of affiliation, and different payment options.

National Guard Personnel, Army

Budget Program 2: Other Training and Support

Budget Activity 2-U: Education Benefits (New G.I. Bill)

\$ in Thousands

| Actual | Estimate | Estimate | Estimate |
|------------------|------------------|------------------|------------------|
| Fiscal Year 1994 | Fiscal Year 1995 | Fiscal Year 1996 | Fiscal Year 1997 |
| 12,627 | 22,163 | 31,830 | 32,526 |

Part 1 -- PURPOSE AND SCOPE

Funds are for the payments to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund education benefits payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust fund.

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)

| | |
|---|--------|
| FY 1995 Direct Program | 22,163 |
| Increases: | |
| Pricing Increases: | |
| Increase in amortization payments | 1,393 |
| Increase in per capita rate from \$727 to \$1,146 | 12,774 |
| Total Increases | 14,167 |
| Decreases: | |
| Program Decreases: | |
| Decrease of 3,927 eligibles | 4,500 |
| Total Decreases | 4,500 |
| FY 1996 Direct Program | 31,830 |

NATIONAL GUARD PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)

| | |
|--|--------|
| FY 1996 Direct Program | 31,830 |
| Increases: | |
| Program Increases: | |
| G.I. Bill eligibles increased by 608 | 696 |
| Total Increases | 696 |
| FY 1997 Direct Program | 32,526 |

National Guard Personnel, Army

Education Benefits (New G.I. Bill)

Summary of Requirements - Educational Benefits

\$ IN THOUSANDS

| | FY 1994 (Actual) | | FY 1995 (Estimate) | | FY 1996 (Estimate) | | FY 1997 (Estimate) | |
|-------------------------------------|--------------------|--------|--------------------|--------|--------------------|--------|--------------------|--------|
| | Eligibles | Amount | Eligibles | Amount | Eligibles | Amount | Eligibles | Amount |
| Officer/Enlisted Education Benefits | 31,726 | 12,627 | 30,486 | 22,163 | 26,559 | 30,437 | 27,167 | 31,133 |
| Amortization Pymts | 0 | 0 | 0 | 0 | 0 | 1,393 | 0 | 1,393 |
| Total Ed. Benefits | 31,726 | 12,627 | 30,486 | 22,163 | 26,559 | 31,830 | 27,167 | 32,526 |

Education Benefits:

These funds are for personnel requesting educational assistance under the Veterans Educational Assistance Act of 1984 (P.L. 98-525) (the New G.I. Bill). Estimates of eligibles reflect the numbers expected to meet the initial eligibility requirements for an enlistment, reenlistment, or extension for six years. This program was made permanent by P.L. 100-48, 1 June 1987.

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY94 ACTUAL

| ASSIGNMENTS | AGR OFFICER | AGR ENLISTED | AGR TOTAL | MILITARY TECHNICIAN | ACTIVE MILITARY | CIVILIAN | TOTAL |
|--------------------------|----------------|-----------------|--------------|------------------------|--------------------|----------|--------|
| PAY/PERSONNEL CENTERS | 59 | 240 | 299 | 0 | 0 | 0 | 299 |
| RECRUITING/RETENTION | 179 | 3,298 | 3,477 | 66 | 0 | 0 | 3,543 |
| UNITS | | | | | | | |
| UNITS | 2,495 | 14,668 | 17,163 | 3,922 | 0 | 0 | |
| RC UNIQUE MGMT HC RS | 649 | 703 | 1,352 | 1,485 | 340 | 0 | |
| UNIT SP-NAVY RC | 0 | 0 | 0 | 0 | 0 | 0 | |
| MAINT ACT (NON-UNIT) | 0 | 0 | 0 | 21,317 | 0 | 0 | |
| SUBTOTAL | 3,144 | 15,371 | 18,515 | 26,724 | 340 | 0 | 45,579 |
| TRAINING | | | | | | | |
| RC NON-UNIT INSTITUTIONS | 0 | 0 | 0 | 30 | 0 | 0 | |
| RC SCHOOLS | 0 | 0 | 0 | 0 | 0 | 0 | |
| ROTC APMS-RS | 100 | 0 | 100 | 0 | 0 | 0 | |
| SUBTOTAL | 100 | 0 | 100 | 30 | 0 | 0 | 130 |
| HEADQUARTERS | | | | | | | |
| SERVICE HQS | 68 | 0 | 68 | 0 | 0 | 0 | |
| AC HQS | 44 | 0 | 44 | 0 | 0 | 0 | |
| AC INSTAL/ACTIVITIES | 803 | 387 | 1,190 | 0 | 0 | 0 | |
| RC CHIEFS STAFF | 0 | 0 | 0 | 0 | 50 | 462 | |
| OTHERS | | | | | | | |
| OSD/JCS | 16 | 0 | 16 | 0 | 0 | 0 | |
| SUBTOTAL | 931 | 387 | 1,318 | 0 | 50 | 462 | 1,830 |
| OTHER | | | | | | | |
| RCAS | 15 | 0 | 15 | 0 | 0 | 97 | |
| COUNTERNARCOTICS * | 0 | 0 | 0 | 0 | 0 | 0 | |
| SUBTOTAL | 15 | 0 | 15 | 0 | 0 | 97 | 112 |
| TOTAL | 4,428 | 19,296 | 23,724 | 26,820 | 390 | 559 | 51,493 |

* 35 DRUG INTERDICTION AUTHORIZATIONS ARE NOT INCLUDED IN FY94 ENDSTRENGTH

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY95 ESTIMATE

| ASSIGNMENTS | AGR OFFICER | AGR ENLISTED | AGR TOTAL | MILITARY TECHNICIAN | ACTIVE MILITARY | CIVILIAN | TOTAL |
|--------------------------|----------------|-----------------|--------------|------------------------|--------------------|----------|--------|
| PAY/PERSONNEL CENTERS | 59 | 240 | 299 | 0 | 0 | 0 | 299 |
| RECRUITING/RETENTION | 179 | 3,298 | 3,477 | 79 | 0 | 0 | 3,556 |
| UNITS | | | | | | | |
| UNITS | 2,470 | 14,619 | 17,089 | 1,524 | 0 | 0 | |
| RC UNIQUE MGMT HQS | 649 | 703 | 1,352 | 1,500 | 340 | 0 | |
| UNIT SP-NAVY RC | 0 | 0 | 0 | 0 | 0 | 0 | |
| MAINT ACT (NON-UNIT) | 0 | 0 | 0 | 22,356 | 0 | 0 | |
| SUBTOTAL | 3,119 | 15,322 | 18,441 | 25,380 | 340 | 0 | 44,161 |
| TRAINING | | | | | | | |
| RC NON-UNIT INSTITUTIONS | 0 | 0 | 0 | 30 | 0 | 0 | |
| RC SCHOOLS | 0 | 0 | 0 | 0 | 0 | 0 | |
| ROTC | 100 | 0 | 100 | 0 | 0 | 0 | |
| SUBTOTAL | 100 | 0 | 100 | 30 | 0 | 0 | 130 |
| HEADQUARTERS | | | | | | | |
| SERVICE HQS | 68 | 0 | 68 | 0 | 0 | 0 | |
| AC HQS | 44 | 0 | 44 | 0 | 0 | 0 | |
| AC INSTAL/ACTIVITIES | 803 | 387 | 1,190 | 0 | 0 | 0 | |
| RC CHIEFS STAFF | 0 | 0 | 0 | 0 | 50 | 397 | 447 |
| OTHERS | | | | | | | |
| OSD/JCS | 16 | 0 | 16 | 0 | 0 | 0 | |
| SUBTOTAL | 931 | 387 | 1,318 | 0 | 50 | 397 | 1,765 |
| OTHER | | | | | | | |
| RCAS | 15 | 0 | 15 | 0 | 0 | 62 | |
| COUNTERNARCOTICS * | 0 | 0 | 0 | 0 | 0 | 0 | |
| SUBTOTAL | 15 | 0 | 15 | 0 | 0 | 62 | 77 |
| TOTAL | 4,403 | 19,247 | 23,650 | 25,489 | 390 | 459 | 49,988 |

* 35 DRUG INTERDICTION AUTHORIZATIONS ARE NOT INCLUDED IN FY95 ENDSTRENGTH

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY 96 ESTIMATE

| ASSIGNMENTS | AGR OFFICER | AGR ENLISTED | AGR TOTAL | MILITARY TECHNICIAN | ACTIVE MILITARY | CIVILIAN | TOTAL |
|----------------------------|----------------|-----------------|--------------|------------------------|--------------------|----------|--------|
| PAY/PERSONNEL CENTERS | 59 | 240 | 299 | 0 | 0 | 0 | 299 |
| RECRUITING/RETENTION | 179 | 3,298 | 3,477 | 79 | 0 | 0 | 3,556 |
| UNITS | | | | | | | |
| UNITS | 2,357 | 14,282 | 16,639 | 1,524 | 0 | 0 | |
| RC UNIQUE MGMT HQS | 649 | 703 | 1,352 | 1,497 | 340 | 0 | |
| UNIT SP - NAVY RC | 0 | 0 | 0 | 0 | 0 | 0 | |
| MAINT ACT (NON - UNIT) | 0 | 0 | 0 | 21,964 | 0 | 0 | |
| SUBTOTAL | 3,006 | 14,985 | 17,991 | 24,985 | 340 | 0 | 43,316 |
| TRAINING | | | | | | | |
| RC NON - UNIT INSTITUTIONS | 0 | 0 | 0 | 30 | 0 | 0 | |
| RC SCHOOLS | 0 | 0 | 0 | 0 | 0 | 0 | |
| ROTC | 100 | 0 | 100 | 0 | 0 | 0 | |
| SUBTOTAL | 100 | 0 | 100 | 30 | 0 | 0 | 130 |
| HEADQUARTERS | | | | | | | |
| SERVICE HQS | 68 | 0 | 68 | 0 | 0 | 0 | |
| AC HQS | 44 | 0 | 44 | 0 | 0 | 0 | |
| AC INSTAL/ACTIVITIES | 864 | 516 | 1,380 | 0 | 0 | 0 | |
| RC CHIEFS STAFF | 0 | 0 | 0 | 0 | 50 | 512 | |
| OTHERS | | | | | | | |
| OSD/JCS | 16 | 0 | 16 | 0 | 0 | 0 | |
| SUBTOTAL | 992 | 516 | 1,508 | 0 | 50 | 512 | 2,070 |
| OTHER | | | | | | | |
| RCAS | 15 | 0 | 15 | 0 | 0 | 62 | |
| COUNTERNARCOTICS * | 0 | 0 | 0 | 0 | 0 | 0 | |
| SUBTOTAL | 15 | 0 | 15 | 0 | 0 | 62 | 77 |
| TOTAL** | 4,351 | 19,039 | 23,390 | 25,094 | 390 | 574 | 49,448 |

* 35 DRUG INTERDICTION AUTHORIZATIONS ARE NOT INCLUDED IN FY96 ENDSTRENGTH

** OSA/RC OFFICERS/128 ENLISTED/INCLUDED IN AC INSTAL/ACTIVITIES TOTAL

FULL TIME SUPPORT
ARMY NATIONAL GUARD PERSONNEL
FY 97 ESTIMATE

| ASSIGNMENTS | AGR OFFICER | AGR ENLISTED | AGR TOTAL | MILITARY TECHNICIAN | ACTIVE MILITARY | CIVILIAN | TOTAL |
|----------------------------|----------------|-----------------|--------------|------------------------|--------------------|----------|--------|
| PAY/PERSONNEL CENTERS | 59 | 240 | 299 | 0 | 0 | 0 | 299 |
| RECRUITING/RETENTION | 179 | 3,298 | 3,477 | 79 | 0 | 0 | 3,556 |
| UNITS | | | | | | | |
| UNITS | 2,283 | 14,006 | 16,289 | 1,524 | 0 | 0 | |
| RC UNIQUE MGMT HQS | 649 | 703 | 1,352 | 1,494 | 340 | 0 | |
| UNIT SP - NAVY RC | 0 | 0 | 0 | 0 | 0 | 0 | |
| MAINT ACT (NON - UNIT) | 0 | 0 | 0 | 20,530 | 0 | 0 | |
| SUBTOTAL | 2,932 | 14,709 | 17,641 | 23,548 | 340 | 0 | 41,529 |
| TRAINING | | | | | | | |
| RC NON - UNIT INSTITUTIONS | 0 | 0 | 0 | 30 | 0 | 0 | |
| RC SCHOOLS | 0 | 0 | 0 | 0 | 0 | 0 | |
| ROTC | 100 | 0 | 100 | 0 | 0 | 0 | |
| SUBTOTAL | 100 | 0 | 100 | 30 | 0 | 0 | 130 |
| HEADQUARTERS | | | | | | | |
| SERVICE HQS | 68 | 0 | 68 | 0 | 0 | 0 | |
| AC HQS | 44 | 0 | 44 | 0 | 0 | 0 | |
| AC INSTAL/ACTIVITIES | 864 | 516 | 1,380 | 0 | 0 | 0 | |
| RC CHIEFS STAFF | 0 | 0 | 0 | 0 | 50 | 512 | |
| OTHERS | | | | | | | |
| OSD/JCS | 16 | 0 | 16 | 0 | 0 | 0 | |
| SUBTOTAL | 992 | 516 | 1,508 | 0 | 50 | 512 | 2,070 |
| OTHER | | | | | | | |
| RCAS | 15 | 0 | 15 | 0 | 0 | 62 | |
| COUNTERNARCOTICS * | 0 | 0 | 0 | 0 | 0 | 0 | |
| SUBTOTAL | 15 | 0 | 15 | 0 | 0 | 62 | 77 |
| TOTAL** | 4,277 | 18,763 | 23,040 | 23,657 | 390 | 574 | 47,661 |

* 35 DRUG INTERDICTION AUTHORIZATIONS ARE NOT INCLUDED IN FY97 END STRENGTH

** OSA/62 OFFICERS/128 ENLISTED/INCLUDED IN AC INSTAL/ACTIVITIES TOTAL